

## **Faculty Salary Policy Claremont Graduate University**

Full-time members of the Claremont Graduate University faculty, including research faculty members, are allowed to earn three-ninths (3/9ths) of their academic base pay for additional summer salary, plus an additional amount up to twenty percent (20%) of their academic base salary for extramurally funded and CGU-related research and adjunct (overload) salary, *except where limited by specific terms of employment.*

In addition to the above, faculty members may teach one adjunct (overload) course each semester outside their own disciplines, per federal guidelines.

Annual contracts for full-time faculty start on July 1 and end on June 30. The academic year is paid in twelve equal installments on or before the 26<sup>th</sup> of each month. Part-time faculty are employed, and salary is paid, for specific periods in accordance with individual terms of employment.

(amended and approved PSS 08/06/08)