

CURRICULUM VITAE

Roberto Pedace

Department of Economics
Scripps College
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EMPLOYMENT EXPERIENCE

Current Position

Associate Professor 2009 – Present
Department of Economics
Scripps College

Previous Positions

Associate Professor 2006 – 2009
Drucker School of Management
Claremont Graduate University

Assistant Professor and Associate Professor 2001 – 2006
Department of Economics (Chair, 2005-2006)
University of Redlands

Visiting Assistant Professor 2000 – 2001
Department of Economics
Claremont McKenna College

Economist 1999 – 2000
Longitudinal Employer-Household Dynamics Program
U.S. Census Bureau

EDUCATION

Ph.D. Economics	University of California, Riverside	1999
M.A. Economics	University of California, Riverside	1995
B.A. Economics	California State University, San Bernardino	1993

RESEARCH ACTIVITY

Articles/Papers

- “Firm Size-Wage Premiums: Using Employer Data to Unravel the Mystery.”
Forthcoming, *Journal of Economic Issues*.
- “Earnings, Performance, and Nationality Discrimination in a Highly Competitive Labor Market as an Analysis of the English Professional Soccer League.”
2008. *Journal of Sports Economics*, 9(2), 115-140 (lead article)
- “Ethnic Enclaves and Labor Markets: An Analysis of Immigrant Outcomes in California,” with Mussaddeq Chowdhury. 2007. *Contemporary Economic Policy*, 25(2), 238-249
- “Immigration, Labor Market Mobility, and the Earnings of Native-born Workers: An Occupational Segmentation Approach.” 2006. *American Journal of Economics and Sociology*, 65(2), 313-345
- “The Impact of Minimum Wages on Job Training: An Empirical Exploration with Establishment Data,” with David Fairris. 2004. *Southern Economic Journal*, 70(3), 566-583
- “Immigrant Earnings Patterns in High Immigration States.” 2003. *Journal of Business and Economics Research*, 1(7), 53-62
- “Using Administrative Records to Assess Earnings Reporting Error in the Survey of Income and Program Participation,” with Nancy Bates. 2000. *Journal of Economic and Social Measurement*, 26(3/4), 173-192
- “Longitudinal Analysis of SSN Response on SIPP 1990-1993 Panels,” with Lars Vilhuber. 2000. *Technical Paper 2000-01*, Longitudinal Employer-Household Dynamics Program, U.S. Census Bureau

“Reported Earnings in the Survey of Income and Program Participation: Building an Instrument to Target Those Likely to Misreport,” with Nancy Bates. 2000. *Proceedings of the American Statistical Association*, Survey Research Methods Section, 959-964

“The Impact of Immigration on the Labor Market for Native-born Workers: Incorporating the Dynamics of Internal Migration.” 1998. *Eastern Economic Journal*, 24(4), 449-462

Chapters

“The Economic Assimilation of Latinos,” with Alfonso Morales. 2005. *Encyclopedia Latina: History, Culture, Society*, Vol. 1, edited by Ilan Stavans, Connecticut: Grolier Academic Reference, 156-159

“Wage Labor, Entrepreneurship, and the Economic Assimilation of Latinos,” with Alfonso Morales. 2004. *Hispanics Today*, Hispanic Association on Corporate Responsibility, Washington, DC, 9-18

Book Reviews

“Worker Displacement in the U.S./Mexico Border Region: Issues and Challenges,” edited by José A. Pagán. 2005. *Journal of Economic Issues*, 39(3), 830-832

“The Persistence of Poverty in the United States,” by Garth L. Mangum, Stephen L. Mangum, and Andrew M. Sum. 2004. *Journal of Economic Issues*, 38(3), 865-868

Reprinted Articles/Papers

“Immigration, Labor Market Mobility, and the Earnings of Native-born Workers: An Occupational Segmentation Approach.” 2008. In Michael Reich (ed.) *Segmented Labor Markets and Labor Mobility*, The International Library of Critical Writings in Economics (series editor: Mark Blaug), Volume 2, Chapter 10, Northampton, MA: Edward Elgar Publishing Inc. Reprint of *American Journal of Economics and Sociology*, 65(2), 313-345

“The Impact of Minimum Wages on Job Training: An Empirical Exploration with Establishment Data,” with David Fairris. 2007. In Francis Green (ed.) *Recent Developments in the Economics of Training*, The International Library of Critical Writings in Economics (series editor: Mark Blaug), Volume 1, Chapter 14, Northampton, MA: Edward Elgar Publishing Inc. Reprint of *Southern Economic Journal*, 70(3), 566-583

Working Papers

“A Warm Embrace or the Cold Shoulder? Wage and Employment Outcomes in Ethnic Enclaves,” with Stephanie Rohn. *U.S. Census Bureau Center for Economic Studies Discussion Paper*, CES-WP-08-09, available on the Social Science Research Network (SSRN) at <http://ssrn.com/author=766302>

“The Impact of Minimum Wages on Unemployment Duration: Estimating the Effects using the Displaced Worker Survey,” with Stephanie Rohn, available on the Social Science Research Network (SSRN) at <http://ssrn.com/author=766302>

“Venture Capital: Performance, Persistence, and Reputation,” with Vijay Sathe and Richard Smith, available on the Social Science Research Network (SSRN) at <http://ssrn.com/author=766302>

“Home Safe: No-Trade Clauses and Compensating Wage Differentials in Major League Baseball,” with Curtis Hall

“New Evidence on Immigration and Labor Market Outcomes Using Linked Longitudinal Employer-Employee Data,” with Paul Lengermann and Kevin McKinney

“The Labor Market Consequences of Immigration in the United States: Can Existing Theories Explain the Observed Outcomes?”

“Labor Markets and Human Resources: Managing Manual and Knowledge Workers”

Work in Progress

“Loss Aversion and Managerial Resistance to Dumping Losers: The Case of Major League Baseball,” with Janet Kiholm Smith

“Immigration Policy and the Employment Assimilation of Immigrants in the United States,” with Christine DuBois

“An Econometric Analysis of Censored Audit Productivity Data,” with Praveen Sinha

PROFESSIONAL PRESENTATIONS

“Home Safe: No-Trade Clauses and Compensating Wage Differentials in Major League Baseball”

- 84th Annual Conference of the Western Economic Association International, Vancouver, Canada, July 2009

“A Warm Embrace or the Cold Shoulder? Wage and Employment Outcomes in Ethnic Enclaves”

- 82nd Annual Conference of the Western Economic Association International, Seattle, Washington, July 2007
- Department of Economics, Scripps College, November 2008
- Annual Meeting of the Allied Social Science Associations, San Francisco, California, January 2009

“The Impact of Minimum Wages on Unemployment Duration”

- The George L. Argyros School of Business and Economics, Chapman University, March 2008
- Department of Economics, University of Massachusetts, Boston, February 2008
- 82nd Annual Conference of the Western Economic Association International, Seattle, Washington, July 2007
- Drucker School of Management, Claremont Graduate University, March 2007
- Institute for Research on Labor and Employment, University of California, Berkeley, February 2007
- 81st Annual Conference of the Western Economic Association International, San Diego, California, July 2006

“Ethnic Enclaves and Labor Markets: An Analysis of Immigrant Outcomes in California”

- 26th International Congress of the Latin American Studies Association, San Juan, Puerto Rico, March 2006
- 79th Annual Conference of the Western Economic Association International, Vancouver, Canada, July 2004
- 43rd Annual Conference of the Western Regional Science Association, Maui, Hawaii, February 2004

“Earnings, Performance, and Nationality Discrimination in a Highly Competitive Labor Market: An Analysis of the English Professional Soccer League”

- Drucker School of Management, Claremont Graduate University, November 2005
- Department of Economics, University of California, Riverside, October 2005
- 80th Annual Conference of the Western Economic Association International, San Francisco, California, July 2005

“The Impact of Minimum Wages on Job Training: An Empirical Exploration with Establishment Data”

- Western Social Science Association Meetings, Las Vegas, Nevada, April 2003
- Department of Economics, University of Redlands, November 2002
- 71st Annual Conference of the Southern Economic Association, Tampa, Florida, November 2001
- Department of Economics, Claremont McKenna College, December 2000
- Department of Economics, University of California, Riverside, November 2000

“Immigrant Earnings Patterns in High Immigration States”

- Faculty Forum, University of Redlands, April 2003
- International Business and Economics Research Conference, Las Vegas, Nevada, October 2002

“Immigrant Assimilation in the U.S.: The Earnings Gap and the Structure of Wages”

- Allied Social Science Association Meetings, Atlanta, Georgia, January 2002

“Earnings Reporting in the Survey of Income and Program Participation (SIPP): Building an Instrument that Targets Those Likely to Misreport,” joint with Nancy Bates (U.S. Census Bureau).

- 55th Annual Conference of the American Association for Public Opinion Research, Portland, Oregon, May 2000

“Immigration, Labor Market Mobility, and the Earnings of Native-born Workers: An Occupational Segmentation Approach”

- 41st Annual Conference of the Western Social Science Association, Fort Worth, Texas, April 1999

“The Impact of Immigration on the Labor Market for Native-born Workers: Incorporating the Dynamics of Internal Migration”

- Center for Economic Studies, U.S. Census Bureau, February 1999
- Department of Economics, Grand Valley State University, February 1999
- Department of Economics, Millersville University, February 1999
- Department of Economics, Swarthmore College, January 1999
- Department of Economics, California State University, San Bernardino, May 1998
- Department of Economics, University of California, Riverside, April 1998

“Immigration, Internal Migration, and U.S. Labor Markets”

- 39th Annual Conference of the Western Social Science Association, Albuquerque, New Mexico, April 1997

TEACHING EXPERIENCE

Undergraduate Courses Taught

Principles of Microeconomics, Statistics, Intermediate Microeconomics, Labor Economics, Economics of Immigration, Econometrics, General Equilibrium and Welfare Economics, Managerial Economics, Controversies in Economics, Sports Economics, Institutions and Labor Markets (Travel Course to Argentina)

Graduate Courses Taught

Labor and Personnel Economics for Managers (MBA course), Quantitative Methods for Management (MBA and EMBA course), Econometrics II (Ph. D. course)

SELECTED ADVISING AND UNIVERSITY SERVICE

Faculty Advisor, Walmart Better Living Business Plan Challenge, Drucker School of Management, Claremont Graduate University, spring 2009

Member, MBA Steering Committee, Drucker School of Management, Claremont Graduate University, fall 2008 – spring 2009

Member, Assurance of Learning Committee, Drucker School of Management, Claremont Graduate University, fall 2006 – spring 2009

Member, AACSB Maintenance of Accreditation Task Force, Drucker School of Management, Claremont Graduate University, fall 2006 – spring 2008

Participant, Applied Assessment Seminar, AACSB International, June 2007

Chair, Department of Economics, University of Redlands, fall 2005 – spring 2006

Chair, Search Committee, Department of Economics, University of Redlands, fall 2005 – spring 2006

Coordinator, Honors Projects, Department of Economics, University of Redlands, fall 2005 – spring 2006

Member, Capstone Assessment Task Force, University of Redlands, fall 2004 – spring 2006

Member, Liberal Arts Foundation Assessment Task Force, University of Redlands, fall 2004 – spring 2006

Member, Latin American Studies Advisory Committee, University of Redlands, fall 2002 – spring 2006

Co-coordinator, Guest Speaker Series, Department of Economics, University of Redlands, fall 2004 – spring 2005

Web-page Liaison, Department of Economics, University of Redlands, fall 2003 – spring 2005

Member, Search Committee, Department of Economics, University of Redlands, fall 2003 – spring 2004

Member, Nominating Committee, Jack Kent Cooke Graduate Scholarship Program, University of Redlands, fall 2003 – spring 2004

Library Liaison, Department of Economics, University of Redlands, fall 2003 – spring 2004

Faculty Advisor, Lacrosse Club, University of Redlands, fall 2002 – spring 2004

Participant, Southern California Teaching Economics Workshop, Pitzer College, fall 2003

Member, Search Committee, Department of Economics, University of Redlands, fall 2002 – spring 2003

Coordinator, Guest Speaker Series, Department of Economics, University of Redlands, fall 2001 – spring 2003

Participant, Western Association of Schools and Colleges Discussion with Faculty of Color, University of Redlands, spring 2003

Instructor, First-year Seminar, “Controversies in Economics,” University of Redlands, fall 2002

Library Liaison, Department of Economics, University of Redlands, fall 2001 – spring 2002

Guest Lecturer, Senior Seminar, Department of Economics, University of Redlands, April 2002

Presenter, Statistical Symposium, "Using STATA in an Upper-Division Course,"
University of Redlands, March 2002

PROFESSIONAL SERVICE

Referee, *American Journal of Economics and Sociology*, *Contemporary Economic Policy*, *Eastern Economic Journal*, *Journal of Business and Economics Research*, *Journal of Economic Issues*, *Journal of Sports Economics*, *Sociological Focus*, *Sociological Inquiry*, *Social Science Journal*, *Southern Economic Journal*

Member, American Economic Association, Association for Institutional Thought, Latin American Studies Association, Southern Economic Association, Western Economic Association International, Western Regional Science Association, Western Social Science Association (dates vary)

Session Co-organizer, 84th Annual Conference of the Western Economic Association International, Vancouver, Canada, July 2009

Session Chair, 84th Annual Conference of the Western Economic Association International, Vancouver, Canada, July 2009

Discussant, 84th Annual Conference of the Western Economic Association International, Vancouver, Canada, July 2009

Session Co-organizer, 82nd Annual Conference of the Western Economic Association International, Seattle, Washington, July 2007

Session Chair, 82nd Annual Conference of the Western Economic Association International, Seattle, Washington, July 2007

Discussant, 82nd Annual Conference of the Western Economic Association International, Seattle, Washington, July 2007

Session Co-organizer, 81st Annual Conference of the Western Economic Association International, San Diego, California, July 2006

Session Chair, 81st Annual Conference of the Western Economic Association International, San Diego, California, July 2006

Discussant, 81st Annual Conference of the Western Economic Association International, San Diego, California, July 2006

Discussant, 80th Annual Conference of the Western Economic Association International, San Francisco, California, July 2005

Discussant, 79th Annual Conference of the Western Economic Association International, Vancouver, Canada, July 2004

Discussant, 43rd Annual Conference of the Western Regional Science Association, Maui, Hawaii, February 2004

Discussant, 71st Annual Conference of the Southern Economic Association, Tampa, Florida, November 2001

Peer Reviewer, U.S. Department of Agriculture, Economic Research Service Grant, 2000

GRANTS AND AWARDS

Research Grant, Principal Investigator, John Randolph Haynes and Dora Haynes Foundation, 2005

Outstanding Teaching Award Nomination, University of Redlands, 2004

Faculty Research Grant, Principal Investigator, University of Redlands, 2003-2004

Innovative Teaching Award Nomination, University of Redlands, 2003

Best Paper Award, "Immigrant Earnings Patterns in High Immigration States," International Business and Economics Research Conference, Las Vegas, Nevada, October 2002

Faculty Research Grant, co-Principal Investigator with Mussaddeq Chowdhury, University of Redlands, 2002-2003

Research Grant, co-Principal Investigator with David Fairris, Institute for Research on Labor and Employment, University of California, 2000-2001

Dissertation-Year Fellowship Award, University of California, Riverside, 1997-1998

LANGUAGES

English: Fluent

Spanish: Fluent