



Sexual Harassment Policy

Being sexually harassed can be emotionally devastating for a student and we sincerely hope that such behavior would not occur on our campus. Claremont Graduate University is committed to creating and maintaining a community in which students, faculty, administration, and staff can work together in an atmosphere free from sexual harassment, while respecting individual roles. Every member of the CGU community should be aware that the Graduate University is strongly opposed to sexual harassment and that such behavior is prohibited by both federal and state law and by University policy. It is the intention of the Graduate University to prevent, correct, and, if necessary, discipline behavior which violates this policy. Sexual harassment is defined to mean any attempt to coerce an unwilling person into a sexual relationship, to subject a person to unwanted sexual attention, or to punish a refusal to comply.

If you have been a victim of sexual harassment, there are campus resources available to help you with the emotional trauma of your ordeal. Please visit the Monsour Counseling and Psychological Services website for more information about services offered to CGU students.

All reports of sexual harassment will be promptly investigated and, where necessary, disciplinary action will be taken against an employee or student found guilty of sexual harassment. Filing of a complaint must be done within six months of the alleged occurrence. Inquiries regarding policy or procedures and sexual harassment complaints are to be brought to the attention of the appropriate official listed below:

For Students:

Jim Whitaker
Dean of Students
Harper Hall East
909.621.8965

For Faculty:

Yi Feng
Provost
Harper Hall
909.621.8068

For Staff:

Brenda Leswick
Director of Human Resources
Harper Hall
909.621.8686