

Curriculum Vita
CHRISTINA ANN CHRISTIE

Present Position Associate Professor, School of Behavioral and Organizational Sciences
Claremont Graduate University
Associate Director, Institute for Organizational and Program Evaluation
Research
Director, Masters of Arts Program in Psychology and Evaluation

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Claremont Graduate University
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Education Ph.D. University of California, Los Angeles
M.Ed. Teachers College, Columbia University
M.A. Teachers College, Columbia University
B.A. State University of New York, Oneonta

Academic Positions

2002-2007 Assistant Professor, Claremont Graduate University
2001-2002 Visiting Assistant Professor, Whittier College
Fall 2001 Visiting Assistant Professor, Claremont Graduate University
2001-2002 Postdoctoral Fellow, University of California, Los Angeles
Fall 2001 Lecturer, University of California, Los Angeles
2000-2001 Lecturer, California State University, Los Angeles
1997-2000 Teaching Assistant, University of California, Los Angeles

Professional Research Experience and Grants

2009 *Principal Investigator*, Los Angeles Community College District, “California Statewide Basic Skills Initiative, Building a Statewide Program Theory/Logic Model” \$20,000
2008-2010 *Co-Principal Investigator*, Haynes Foundation, “From Jails to Jobs: Understanding the Impact of Homeboy Industries on the Lives of Los Angeles' Gang Associated Youth” \$215,000
2008-2009 *Principal Investigator*, First 5 LA, “Healthy Births Initiative Case Study” \$50,000
2008-2010 *Principal Investigator*, First 5 LA, “Prevention Initiative & Placed Based-Case Study” \$150,000
2007-2008 *Co-Principal Investigator*, First 5 LA, “Cross-Linkages Analysis” \$197,000
2006 *Principal Investigator*, J. P. Getty Museum, “Art Detection Program” \$15,129
2006 *Principal Investigator*, USDA Forest Service, Pacific Southwest Research Station, Stakeholder Analysis \$23,250
2006-2007 *Principal Investigator*, Executive Leadership Council: Institute for Leadership Development and Research, “Strengthening the Pipeline” and “Getting to the Top and Staying There” \$90,387
2006-2007 *Principal Investigator*, “Student Support Partnership Integrating Resources Education Program” (SSPIRE) Evaluation for Pasadena City College \$36,000

2005-2007	<i>Principal Investigator</i> , “Strengthening Pre-Collegiate Education in Community Colleges” (SPECC) Evaluation for Pasadena City College \$42,000
2004-2009	<i>Co-Principal Investigator</i> , First 5 LA, “Partnership for Families (PFF) Initiative Evaluation” Total award: \$2,750,000
2004	<i>Principal Investigator</i> , Prentice Hall, “Science Curriculum Evaluation Pilot Study” \$139,265
2004	<i>Principal Investigator</i> , “Even Start Program” Evaluation, Santa Monica Community College \$15,000
2004	<i>Principal Investigator</i> , “Even Start Program” Evaluation, Amador-Tuolumne Community Action Agency \$20,000
2004-2007	<i>Principal Investigator</i> , County of San Bernardino, “Drug Court Evaluation” \$15,000
2002- 2005	<i>Principal Investigator</i> , Department of Education, Title V “Teaching and Learning Communities” Program Evaluation for Pasadena City College \$90,000
2003-2004	<i>Principal Investigator</i> , Desert Health Care District, “Local Initiatives” Program Evaluation \$25,000
2003	<i>Principal Investigator</i> , Haynes Foundation, “Understanding who is influencing policy decisions: A study of Los Angeles County program evaluators’ training and practice” \$10,000
2000-2003	<i>Co- Principal Investigator</i> , “UCLA’s Academic Outreach Program - LAUSD Fremont, Jordan and Locke Senior High Schools” Program Evaluation \$60,000
2000-2003	<i>Co- Principal Investigator</i> , “Gear UP Program – Inglewood Unified School District Croizer Middle and Inglewood Senior High Schools” Program Evaluation \$25,000
1998-2000	Graduate Student Researcher, Department of Public Policy & Social Welfare, University of California, Los Angeles. California’s Office of Child Abuse Prevention, “Small Counties Initiative” Program Evaluation. Principal Investigator: Todd Franke
1998-2000	Graduate Student Researcher, Department of Education & Information Studies, University of California, Los Angeles. National Education Association “Charter School Initiative” Program Evaluation. Principal Investigator: Amy Stuart-Wells
1998-1999	Graduate Student Researcher, Center for the Study of Evaluation, University of California, Los Angeles. “Presidential Technology Initiative” Program Evaluation Principal Investigator: Harry O’Neil
1995-1997	Coordinator of Evaluation and Research, Larkin Street Youth Center, San Francisco
1993-1995	Project Coordinator (in New York, NY). University of California, Los Angeles, Department of Neuropsychiatry, “Secondary Prevention with HIV Positive Adolescents” Principal Investigator: Mary Jane Rotheram-Borus
1991-1992	Project Coordinator, Teachers College, Columbia University, “The New York Alliance for the Public Schools' Summer Health Careers Institute” Principal Investigator: John Allegrante

Journal Publications

- Fleischer, D. & Christie, C.A. (2009). Evaluation use: A survey of U.S. American Evaluation Association members. *American Journal of Evaluation*.
- Christie, C.A. & Masyn, K.E. (2008). Profiles of evaluators reported practice: A latent profile analysis. *Canadian Journal of Program Evaluation*.
- Christie, C.A. (2008). Internal evaluation in a large urban school district: A Title I best practices study. *American Journal of Evaluation*, 29(4), 531-546.
- Christie, C.A. & Alkin, M.C. (2008). Evaluation theory tree re-examined. *Studies in*

Educational Evaluation 34(3), 131-135.

- Azzam, T. & Christie, C.A. (2007). Using public databases to study relative program impact. *Canadian Journal of Program Evaluation*, 22(2), 57-68.
- Christie, C.A. (2007). Reported influence of evaluation data on decision-makers' actions: An empirical examination. *American Journal of Evaluation*, 28(3), 8-25.
- Christie, C.A. (2006). Appreciative Inquiry as a method for evaluation: An Interview with Hallie Preskill. *American Journal of Evaluation*, 27(4), 464-474.
- Christie, C.A. & Barela, E. (2005). The Delphi Technique as a method for increasing inclusion in the evaluation process. *The Canadian Journal of Program Evaluation*, 20(1), 105-122.
- Wilson-Cooper, C. & Christie, C.A. (2005). Evaluating parent empowerment: A look at the potential of social justice evaluation in education. *Teachers College Record* 107(10), 2248-2274.
- Donaldson, S. I. & Christie C.A. (2005). The 2004 Claremont debate: Lipsey vs. Scriven. Determining causality in program evaluation and applied research: Should experimental evidence be the gold standard? *Journal of Multidisciplinary Evaluation* 3, 60-77.
- Christie, C.A., Montrosse, B., & Klein, B.M. (2005). Emergent design in evaluation: A case example. *Evaluation and Program Planning*, 28, 271-277.
- Christie, C.A. & Azzam, T. (2005). What theorists say they do: A description of theorists' approaches. *New Directions for Evaluation*, 106, 15-26.
- Alkin M.C. & Christie, C.A. (2005). Unraveling theorists' evaluation reality. *New Directions for Evaluation*, 106, 111-128.
- Alkin M.C., Christie, C.A., Greene, J.C., Henry, G.T., Donaldson, S.I. & King, J. A. (2005). The reality of unreal situations: Caveats and insights. *New Directions for Evaluation*, 106, 99-109.
- Christie, C.A. (2005). The Colorado Trust healthier communities evaluation: A conversation with Ross Conner. *American Journal of Evaluation*, 26(3), 369-377.
- Christie, C.A. & Azzam, T. (2004). What's all the talk about? Examining EVALTALK, an evaluation listserv. *American Journal of Evaluation*, 25(2), 219-234.
- Christie, C.A., Ross R., & Klein, B.M. (2004). Moving toward collaboration by creating an internal-external evaluation team: A case study. *Studies in Educational Evaluation*, 30, 125-134.
- Obidah, J. E., Christie, C.A., & McDonough, P. (2004). Less tests, more redress: Improving minority and low-income students' academic achievement. *Perspectives on Urban Education*, 3(1), 1-25.
- Christie, C.A. (2003). What guides evaluation? A study of how evaluation practice maps onto evaluation theory. *New Directions for Evaluation*, 97, 7-36.
- Christie, C.A. (2003). Understanding evaluation theory and its role in guiding practice:

Formal, folk and otherwise. *New Directions for Evaluation*, 97, 91-93.

Christie, C.A. & Rose, M. (2003). The language of evaluation theory: Insights gained from an empirical study of evaluation theory and practice. *The Canadian Journal of Program Evaluation* 18(2), 33-45.

Christie, C.A & Rose, M. (2003). Learning about evaluation through dialogue: Lessons from an informal discussion group. *American Journal of Evaluation* 24(2), 235-243.

Christie, C.A. & Alkin, M.C. (2003). The user-oriented evaluator's role in formulating a program theory: Using a theory-driven approach. *American Journal of Evaluation* 24(3), 373-385.

Franke, T.M., Christie, C.A., & Parra, M.T. (2003). Transforming a utilization focused evaluation gone awry: A case study of an evaluation of California's Office of Child Abuse Prevention. *Studies in Educational Evaluation*, 29, 13-21.

Alkin, M.C. & Christie, C.A. (2002). The use of role-play in teaching evaluation theory and practice. *American Journal of Evaluation* 23(2), 209-218.

Christie, C.A. & Alkin, M.C. (1999). Further reflections on evaluation misutilization. *Studies in Educational Evaluation*, 25, 1-10.

Edited Journals

Alkin, M.C. & Christie, C.A. (2005). Theorists' models in action. *New Directions for Evaluation*, 106.

Christie, C.A. (2003). The practice-theory relationship in evaluation. *New Directions for Evaluation*, 97.

Book Chapters

Christie, C.A & Fierro, L. (in press). Evaluation domains: Program evaluation. In B. McGaw, P. Peterson and E. Baker (Eds.) *International Encyclopedia of Education* (3rd edition). Oxford, UK: Elsevier.

Christie, C.A & Klein, B.M. (2009). Developing a community of practice: Learning and transformation through evaluation. In B. Cousins and K. Ryan (Eds.) *International Handbook of Educational Evaluation*. Thousand Oaks: Sage.

Christie, C.A. & Fleischer, D. (2008). Social inquiry paradigms as a frame for the debate on credible evidence. In S. Donaldson, C. Christie & M. Mark (Eds.) *What Counts as Credible Evidence in Evaluation and Evidence-based Practice?* Thousand Oaks, CA: Sage

Christie, C.A (2008). Analyzing the practice of evaluation: What do these cases tell us about theory? In J. Fitzpatrick, C. Christie & M. Mark (Eds.) *Evaluation in Action: Interviews with Expert Evaluators*. Thousand Oaks, CA: Sage.

Donaldson, S.I. & Christie, C.A. (2006). Emerging career opportunities for psychologists in the transdiscipline of evaluation science. In S. Donaldson, D.E. Berger, & K. Pezdek (Eds.), *Applied Psychology: New Frontiers and Rewarding Careers*. Mahwah, New Jersey: Erlbaum.

Alkin, M.C., Christie, C.A. & Rose, M. (2006). Communicating evaluation. In I. Shaw, J. Greene & M. Mark (Eds.), *Handbook of Evaluation*. London: Sage.

Christie, C.A. & Alkin, M.C. (2004). Objectives-based evaluation. In S. Mathison (Ed.), *Encyclopedia of Evaluation*. Thousand Oaks, CA: Sage.

Alkin, M.C. & Christie, C.A. (2004). An evaluation theory tree. In M.C. Alkin (Ed.), *Evaluation Roots*. Thousand Oaks, CA: Sage.

Alkin, M.C. & Christie, C.A. (2004). An evaluation theory tree revisited. In M.C. Alkin (Ed.), *Evaluation Roots*. Thousand Oaks, CA: Sage.

Books

Fitzpatrick, J., Christie, C.A. & Mark, M. (Eds.) (2008). *Evaluation in Action: Interviews with Expert Evaluators*. Thousand Oaks, CA: Sage.

Donaldson, S.I., Christie, C.A. & Mark, M. (Eds.) (2008). *What Counts as Credible Evidence in Evaluation and Evidence-based Practice?* Thousand Oaks, CA: Sage.

Refereed Presentations

Christie, C.A. (2008, November). Collaborative, participatory, and empowerment evaluation: Comparing and contrasting theories. Paper presented at the *American Evaluation Association Annual Conference*, Denver, CO.

Christie, C.A. (2008, November). A dialogue with Ross Conner: An evaluator's role and approach to a complex evaluation. Paper presented at the *American Evaluation Association Annual Conference*, Denver, CO.

Donaldson, S. I. Christie, C.A., & Mark, M. (2008, October). Examining perceptions of credible evidence: A U.S. debate. Paper presented at the *European Evaluation Society Biannual Conference*, Lisbon, PT.

Donaldson, S.I., Christie, C.A. & Azzam, T. (2008, October). Using technology to enhance theory-driven evaluations. Paper presented at the *European Evaluation Society Biannual Conference*, Lisbon, PT.

Christie, C.A. (2007, November). Conducting research on evaluation: Necessary, challenging, and insightful. Paper presented at the *American Evaluation Association Annual Conference*, Baltimore, MD.

Christie, C.A. (2006, November). Is nothing more practical than a good theory? The consequences of evaluation theory on practice. Paper presented at the *American Evaluation Association Annual Conference*, Portland, OR.

Christie, C.A. (2006, November). The positive consequences of using theory in evaluation practice. Paper presented at the *American Evaluation Association Annual Conference*, Portland, OR.

Donaldson, S.I. & Christie, C.A. (2006, October). Expanding the use of theory to improve the future of

- evaluation practice. Paper presented at the 7th *Biennial European Evaluation Society Conference*, London, GB.
- Alkin, M.C. & Christie, C.A. (2006, October). Evaluation roots in the USA and in Europe: Tracing traditions? Paper presented at the 7th *Biennial European Evaluation Society Conference*, London, GB.
- Christie, C.A. (2006, July). Evaluation science: Applying psychology to better understand social, behavioral and educational programs. Paper presented at the 26th *International Congress of Applied Psychology*, Athens, GR.
- Donaldson, S.I. & Christie, C.A. (2006, July). New directions for psychologists conducting program evaluation. Paper presented at the 26th *International Congress of Applied Psychology*, Athens, GR.
- Christie, C.A. & Donaldson, S.I. (2006, April). Emerging career opportunities in the transdiscipline of evaluation science. Paper presented at the *Western Psychological Association Annual Conference*, Palm Springs, CA.
- Christie, C.A. (2005, October). Social justice in evaluation: Where does empowerment evaluation fit? Paper presented at the *American Evaluation Association Annual Conference*, Toronto, ON, CA.
- Azzam, T. & Christie, C.A. (2005, October). Finding a comparison group: Strengths/shortcomings of using databases in creating matched comparison groups. Paper presented at the *American Evaluation Association Annual Conference*, Toronto, ON, CA.
- Alkin, M.C. & Christie, C.A. (2005, October). The evaluation theory tree: Refined growth. Paper presented at the *American Evaluation Association Annual Conference*, Toronto, ON, CA.
- Christie, C.A. (2004, November). Learning about evaluation through dialogue. Paper presented at the *American Evaluation Association Annual Conference*, Atlanta, GA.
- Christie, C.A. (2004, November). How different information sources influence decision-making: An empirical examination. Paper presented at the *American Evaluation Association Annual Conference*, Atlanta, GA.
- Donaldson, S.I. & Christie, C.A. (2004, November). Top tier universities, for-profits, online, hotels, and smoke-filled casinos: Does educational context matter? Paper presented at the *American Evaluation Association Annual Conference*, Atlanta, GA.
- Azzam, T. & Christie, C.A. (2003, November). What's all the talk about? Examining the contents of an evaluation listserv. Paper presented at the *American Evaluation Association Annual Conference*, Reno, NV.
- Ross, R., Christie, C.A. & Klein, B.M. (2003, November). Creating an internal-external evaluation team: Moving toward participatory collaboration. Paper presented at the *American Evaluation Association Annual Conference*, Reno, NV.
- Montrosse, B., Christie, C.A. & Klein, B.M. (2003, November). Emergent design in evaluation. Paper presented at the *American Evaluation Association Annual Conference*, Reno, NV.

- Christie, C.A. (2003, June). New frameworks for understanding theories of evaluation practice: An evaluation theory tree. Paper presented at the *Canadian Evaluation Society Annual Conference*, Vancouver, B.C.
- Christie, C.A. & Alkin, M.C. (2002, November). The user-orientated evaluator's role in refining and testing program theory: A case analysis. Paper presented at the *American Evaluation Association Annual Conference*, Washington, DC.
- Christie, C.A. (2001, November). An analysis of eight evaluation theorists' practice. Paper presented at the *American Evaluation Association Annual Conference*, St. Louis, MO.
- Christie, C.A. & Alkin, M.C. (2001, November). Mainstreaming evaluation in a complex organization: An examination of UCLA's academic outreach evaluation. Paper presented at the *American Evaluation Association Annual Conference*, St. Louis, MO.
- Barela, E. & Christie, C.A. (2001, November). Using the Delphi technique to assess the impact of UCLA's academic outreach activities. Paper presented at the *American Evaluation Association Annual Conference*, St. Louis, MO.
- Cooper, C.W. & Christie, C.A. (2001, November). Evaluating empowerment: An assessment of a university-sponsored parent education program in a California school district. Paper presented at the *American Evaluation Association Annual Conference*, St. Louis, MO.
- Franke, T.M., Christie, C.A., Parra, M.T. & Furman, W. (2000, November). Evaluation of a state agency and its impact on local government: A look at California's Office of Child Abuse Prevention. Paper presented at the *American Evaluation Association Annual Conference*, Honolulu, HI.
- Chung, G., Klein, D., Christie, C.A., Zimmerman, R. & Stevens, R.H. (2000, April). Evaluating the impact of interactive multimedia exercises (IMMEX) program: Measuring the long term impact of problem solving assessment software. Paper presented at the *American Educational Research Association Annual Conference*, New Orleans, LA.
- Christie, C.A. & Dodyk, P. (1996, September). Harm reduction with HIV positive homeless youth: What works? Paper presented at the *First National Harm Reduction Conference*, Oakland, CA.
- Christie, C.A., Wasserman, M.P., Baluch, S. & Pratt, L., (1994, November). Racial images in everyday life. Paper presented at *The 11th Annual Cross Cultural Roundtables*. New York, NY.

Honors and Awards

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| 2008-current | Robert Wood Johnson Foundation Evaluation Fellowship Program, Advisory Board Member |
| 2004 | American Evaluation Association, Marcia Guttentag Early Career Achievement Award |
| 2004-2007 | American Evaluation Association, Publications Committee; Committee Chair 2006, 2007 |
| 2004-current | Section Editor, Exemplars Section, <i>American Journal of Evaluation</i> |
| 2000-2001 | University of California, Los Angeles, Merit Fellowship |
| 1997-2000 | Spencer Foundation Research and Training Doctoral Fellowship |

Invited Presentations and Trainings

- 2008 NY State Department of Health and Human Services, STEPS to a Healthier NY Conference. Opening Plenary Address- Using Evaluation to Improve Health Outcomes.
- 2008 Centers for Disease Control, Evaluation Training Institute, Training Session- Ensuring Evaluation Use
- 2008 Claremont Graduate University, Evaluation and Applied Methods Professional Development Workshop Series, Evaluation Training Session- The Basics of Evaluation.
- 2007 Jagielonian University, Krakow, Poland. Invited Lecture - An Argument for More Empirical Study of Evaluation Theory and Practice.
- 2007 Kozminski Institute of Entrepreneurship & Management, Warsaw, Poland. Invited Lecture - Evaluation Use: Conceptual and Empirical Developments.
- 2007 Ministry of Regional Development, Warsaw, Poland. Invited Address - Evaluation Use in the U.S.: A Current Debate.
- 2007 Claremont Graduate University, Evaluation and Applied Methods Professional Development Workshop Series, Evaluation Training Session- The Basics of Evaluation. Using Evaluation Models in Practice
- 2007 Centers for Disease Control, Evaluation Training Institute, Training Session- Ensuring Evaluation Use
- 2007 University of Cape Town, Evaluation Learning Institute, Training Session
- 2006 New York State Office of Tobacco Control and Prevention: Annual Meeting. Key Note Address- Using Evaluation for Program Improvement
- 2006 Evaluation as a Tool for Action and Policy Change. Plenary Symposium Paper presented at *The Society for the Psychological Study of Social Issues 6th Biennial Convention*, Long Beach, CA.
- 2006 Claremont Graduate University, Evaluation and Applied Methods Professional Development Workshop Series, Evaluation Training Session- The Basics of Evaluation
- 2006 Centers for Disease Control, Evaluation Training Institute, Training Session- Ensuring Evaluation Use
- 2006 Centers for Disease Control, Evaluation Training Institute, Training Session- Designing Evaluations for Impact
- 2005 Centers for Disease Control, Evaluation Training Institute, Training Session- Communicating Evaluation Findings
- 2005 Office of Smoking and Health, Centers for Disease Control, Evaluation Training Institute, Training Session- Planning Influential Evaluations
- 2005 Office of Smoking and Health, Centers for Disease Control, Evaluation Training Institute, Plenary Session- Effective Evaluation Communication
- 2005 Centers for Disease Control, STEPS Program, Evaluation Training Session- Evaluation Utilization
- 2005 Claremont Graduate University, Evaluation and Applied Methods Professional Development Workshop Series, Evaluation Training Session- The Basics of Evaluation
- 2004 Centers for Disease Control, Evaluation Training Institute, Training Session- Communicating Evaluation Findings
- 2004 Claremont Graduate University, Evaluation and Applied Methods Professional Development Workshop Series, Evaluation Training Session- The Basics of Evaluation
- 2004 Claremont Graduate University, Evaluation and Applied Methods Professional Development Workshop Series, Evaluation Training Session- Using Evaluation Theory to Guide Practice
- 2004 Claremont Graduate University, Minority Mentorship Conference, Invited Paper- Evaluation: A Transdiscipline?
- 2004 Santa Monica Mountain Conservancy, Med 5 Conference, Plenary Session- How Evaluation can Assist with Environmental Development Programs

- 2003 White Cap Foundation, Los Angeles, CA.(September, 2003). The Basics of Program Evaluation
- 2003 Spencer Foundation Pre-Doctoral Fellow Program, Invited Presentation- Pathways to Evaluation Careers

Professional Service

- 2007-current American Evaluation Association, Leadership Recruitment Task Force
- 2005-2007 American Evaluation Association, Publications Committee Chair
- 2004-2005 American Evaluation Association, Publications Committee Member
- 2007 Co-Chair, American Evaluation Association, Research on Evaluation Division, Annual Business Meeting
- 2006 Co-Chair, Conference Planning Sub-Committee for American Evaluation Association, Theories of Evaluation Division
- 2005 Co-Chair, Conference Planning Sub-Committee for American Evaluation Association, Theories of Evaluation Division
- 2005 Co-Chair, American Evaluation Association, Theories of Evaluation Division, Annual Business Meeting
- 2004 Co-Chair, American Evaluation Association, Theories of Evaluation Division, Annual Business Meeting
- 2004 Chair, Conference Planning Sub-Committee for American Evaluation Association, Theories of Evaluation Division
- 2003 Chair, American Evaluation Association, Theories of Evaluation Division, Annual Business Meeting
- 2003 Conference Planning Sub-Committee for American Evaluation Association, Theories of Evaluation Division
- 2003 Expert Reviewer, Stanford Research Institute with the National Science Foundation, OERL Research Site
- 2002 Chair, American Evaluation Association, Theories of Evaluation Division, Annual Business Meeting
- 2001 Chair, Conference Planning Sub-Committee for American Evaluation Association, Theories of Evaluation Division

Professional Memberships

- American Evaluation Association
 - Current- Co-Chair, Research on Evaluation Division
 - 2001-2003 Chair, Theories of Evaluation Division
- American Educational Research Association
- American Psychological Association
- Western Psychological Association
- Southern California Evaluation Association, Founder, Co-Principal Organizer 2003-2006

Consultantships

- 2007-2008 Volunteers of America, Los Angeles, CA. Upward Bound Program; Program Evaluation.
- 2005-2010 Pasadena City College, Pasadena, CA. National Science Foundation, MaS: Increasing STEM Majors and Creating Transfer Opportunities
- 2004 Century Lift, Los Angeles, CA: Program Evaluation
- 2003 Wiengart Foundation, Los Angeles, CA; Program Evaluation.
- 2002 LACARE, Los Angeles, CA; EDI Technology Readiness; Program Evaluation

2002 JWCH Institute, Los Angeles, CA; Second District HIV/AIDS Community Coalition
Grant Development Training; Program Evaluation

2002 Children's Hospital, Los Angeles, Division of Adolescent Medicine;
Instrument Design

2001 Intel Corporation; Instrument design for sales/marketing web-based survey

2000-2001 California Grantsmanship Project, University of Southern California & Children's
Hospital, Los Angeles; Program Evaluation

1999 Glendale Unified School District, Glendale, CA; Statistical Analysis

1997 New Avenues for Youth, Portland, OR; Program Evaluation