

DIANE DODD-McCUE, D.B.A.

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EDUCATION

Doctorate in Business Administration (Organizational Theory) University of Kentucky	1987
M.B.A. West Virginia University	1973
B.S. (Journalism) Marshall University	1970

ACADEMIC EXPERIENCE

Virginia Commonwealth University Associate Professor, Program in Patient Counseling Affiliated Associate Professor, Allied Health Doctoral Program	2006-Present
Research Methodology Department of Health Administration	1997-2006
Doctoral Program: Organizational Behavior; Research Methodology Masters Programs, Organizational Behavior and Design, Human Resource and Career Planning	1999-Present
University of Virginia McIntire School of Commerce, Visiting Professor	1992-1997
University of Richmond Robins School of Business	1985-1992

RESEARCH EXPERIENCE

Research Coordinator, Department of Patient Counseling 2004- Present
Virginia Commonwealth University, Richmond, VA; Involved in assessment, consultation, data collection, and data analyses for diverse projects by members of department. Recent activities directed toward data collection and analysis of educational intervention by chaplain to enhance self-care by nursing staff, death notification training of ED residents, and spiritual pathway initiatives with end stage heart failure patients.

Principal Researcher 2006-2009
"Increasing Organ Donation Among The 50 Plus Age Demographic: Piloting An Age-Demographic Tailored Message." Grant awarded by HHS, HRSA, Division of Transplantation, to LifeNet for three year project, beginning Fall 2006.

Principal Researcher 2006-2008
"Does An In-House Coordinator Increase Organ Donation in a Regional Hospital Already Following 'Best Practices' in Organ Donation." Grant awarded by HHS, HRSA, Division of Transplantation, to LifeNet for intervention at Carillion Roanoke General Hospital. Funded for two years, beginning Fall 2006.

Principal Researcher 2005-2007
"Does An In-House Coordinator Increase Organ Donation in a Hospital Already Following 'Best Practices' in Organ Donation." Grant awarded by HHS, HRSA, Division of Transplantation, to LifeNet for intervention at Sentara Norfolk General Hospital. Funded for two years, beginning Fall 2005.

Principal Investigator 2005-2006
"Exploring the Role of Women in The Consent Decision: Building on Prior Research." Grant awarded by National Association of Transplant Coordinators (NATCO), Summer 2005. Presentation of findings slated for 2006 NATCO meeting.

Principal Researcher 2001-2004
"Replication of Family Communication Coordinator Protocol to Increase Organ and Tissue Donation." Grant awarded by HHS, HRSA, Division of Transplantation for three year project.

Research Consultant 2000
Community-Based Care Management Demonstration for Chronically Ill Medicare Beneficiaries; funded by HCFA, 2001-2003.

Program Evaluation 1998
Capital Area Agency on Aging, Richmond, VA.: Developed evaluation instrument and interview format, conducted site visits and interviews, assessed effectiveness 19 Friendship Café sites. Recommendations used as basis for Board decisions on strategic planning and allocation activities.

Program Evaluation 1999, 2001
Virginia Blood Service/Astraea, Richmond, VA.: Program evaluation using multiple outcomes, conducted focus groups, developed recommendations for organizational redesign and revised job descriptions. Recommendations implemented by Board.

Research Consultant 2001
CenVaNet, Richmond, VA: Provided input on sample size and power for proposed case management study at associated hospital.

Survey Development 2002
LifeNet, Virginia Beach, VA.: Provided input in the development of survey to evaluate public education programs. Survey adopted includes these content and scaling recommendations.

Research Consultant 1999, 2000
Researcher on assorted projects, Washington Health/Helex Health/Medstar. Developed survey of literature on relationship of staff and surgical experience on patient outcomes. Developed research framework for rehabilitation and other grant projects under consideration by multidisciplinary research teams.

Other: participated in assorted research projects in areas of survey design, data collection, focus groups, data analysis (quantitative and qualitative), report writing and editing. Among the range of issues addressed by these projects: Medicaid HMO enrollment, CHF case management effectiveness, support of Cystic Fibrosis population and their families, attitudes of blood donors toward blood exportation.

SELECTED PUBLICATIONS

Only publications relating to health services provided here. Complete listing available upon request.

Dodd-McCue, D., Cowherd, R., Iveson, A., Myer, K., "Family Responses to Donor Designation in Donation Cases: A Longitudinal Study," Progress In Transplantation, June 2006, 16(2):150-155.

Dodd-McCue, D. and Tartaglia, A. "The Role of 'Relatedness' in Donation Discussions with Next of Kin: An Empirical Study of the Common Wisdom," Progress in Transplantation, September 2005., 15 (3): 249-256.

Dodd-McCue, D. and Tartaglia, A., "The Impact of the FCC Protocol on the Role Stress of Hospital Chaplains," Journal of Pastoral Care and Counseling, December 2005.

Dodd-McCue, D. , Tartaglia, A., Veazey, K., and Streetman, P. , "The Impact of Protocol on Nurses' Role Stress: A Longitudinal Perspective," Journal of Nursing Administration, April 2005, 35(4): 205-216.

Dodd-McCue, D., Tartaglia, A., Myer, K., Kuthy, S., Faulkner, K., "Unintended Consequences: The Impact of Protocol Change on Critical Care Nurses' Perceptions of Stress," Progress in Transplantation, March 2004, 14(1): 61-67.

Tartaglia, A., Dodd-McCue, D., Kuthy, S., Myer, K., Faulkner, K., "Care for the Critical Care Provider, Too," Commentary, American Journal of Critical Care, November 2003, 12(6),145-147.

Clement, J., Dodd-McCue, D., White, K., and Mick, S., "Going The Distance: The Evolution of VCU's Distance Learning Program (in Health Administration) Over 12 Years," Journal of Health Administration Education, Spring 2001.

McCue, M.J., Thompson, J. and Dodd-McCue, D., "The Level of Cash and Security Investment in Hospitals: What Are The Underlying Determinants," Inquiry, Winter 2000.

Dodd-McCue, D. and Wright, G., "Men, Women, and Attitudinal Commitment: The Effects of Workplace Experiences and Socialization," Human Relations, Spring 1996.

FORTHCOMING PUBLICATIONS

Dodd-McCue, D., Tartaglia, A., Cowherd, R., " Exploring the Role of Women in the Donation Consent Decision: Building on Prior Research," Progress in Transplantation, 2007.

UNDER REVIEW- PUBLICATIONS

Dodd-McCue, D., Tartaglia, A. "African American Consent and Non-Consent Cases: Are There Significant Differences," submitted to Progress in Transplantation, October 2006.

UNDER REVIEW- GRANTS

"Wisdom at Work: Retention of Older Nurses Through Self Care Enhancement," Diane Dodd-McCue, PI, submitted to the Robert Wood Johnson Foundation. Fall 2006; a collaboration with VCU Program in Patient Counseling and VCU Health System Nursing Administration.

PRESENTATIONS

Dodd-McCue, D., Tartaglia, A., Cowherd, R., "Exploring the Role of Women in the Donation Consent Decision: Building on Prior Research," 2006 National Association of Transplant Coordinators (NATCO) annual meeting, Chicago, August 2006.

Spain, P., Dodd-McCue, D., "Organizational Factors Related to Hospital Organ Donation Rates," 2006 National Association of Transplant Coordinators (NATCO) annual meeting, Chicago, August 2006.

Dodd-McCue, D., Tartaglia, A., Myer, K., "African American Consent and Non-Consent Cases: Are There Significant Differences," 2006 National Association of Transplant Coordinators (NATCO) annual meeting, Chicago, August 2006.

Dodd-McCue, D., et al., invited presentation, "An Overview of Findings from the Family Communication Coordinator Grant Study," 2005 meeting of National Association of Transplant Coordinators (NATCO), Atlanta, August 2005.

Dodd-McCue, D., Cowherd, R., Iveson, A., Myer, K., abstract presentation, "Family Responses to Donor Designation in Donation Cases: A Longitudinal Study," (awarded "Best Abstract"), 2005 meeting of National Association of Transplant Coordinators (NATCO), Atlanta, August 2005.

UNDER DEVELOPMENT

Dodd-McCue, D., "Through Many Lenses: The Family Communication Coordinator (FCC) Protocol and Research Applications in Organ Donation," Claremont Graduate University Applied Social Psychology Symposium, forthcoming March 2007.

Dodd-McCue, D., Tartaglia, A., Myer, K. "A Predictive Model of Consent: Building on Potential Organ Donation Cases, 1997-2004."

Other: Developed and presented programs on variety of health services management and leadership topics for health care organizations, including the Virginia Department of Health, LifeNet, Virginia Blood Services, and University of Virginia Health Services.

PROFESSIONAL AFFILIATIONS AND SERVICE

Academy of Management

Member and Reviewer, Health Care, Research Methodology, and Spirituality in Organizations Divisions

American Evaluation Association

Member

Applied Psychology: An International Review

Journal Reviewer

Organizational Research Methods

Journal Reviewer

Journal of Management Education

Journal Reviewer; Former Associate Editor

OTHER: Researcher is current with IRB and HIPAA certification requirements at Virginia Commonwealth University and Eastern Virginia Medical Center.

ADDITIONAL INFORMATION AND REFERENCES AVAILABLE UPON REQUEST