
EXPECTATIONS OF ACADEMIC DEPARTMENTS

Every department should have:

1. A competitive distinctive niche, including the potential to attract a sufficient number of well-qualified students.
2. A "critical mass" of productive graduate faculty.
3. Stable and defined appointments from undergraduate faculty and/or affiliated institutions.
4. Stable and defined adjunct appointments and/or visiting appointments.
5. A well-designed curriculum, planned and advertised well in advance, including opportunities for interdisciplinary study.
6. Clear and sufficient FTE and net-tuition planning.
7. An approved promotion and marketing program.
8. An approved development plan.
9. Effective administrative leadership and support personnel.
10. Ability to deliver student-oriented teaching and advising.
11. Potential for national (and/or international) recognition.
12. An appropriate technology support system.