NON-DISCRIMINATION POLICY

Academic potential is the criterion Claremont Graduate University has traditionally applied in selecting students. Claremont Graduate University does not discriminate on the basis of race, color, creed, national origin, gender, sexual orientation, age, or disability in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title II of the Americans with Disabilities Act of 1990. This non-discrimination policy covers admission and access to, and treatment and employment in, the Graduate University's programs and activities. The Graduate University recognizes its obligation to provide overall program accessibility throughout the campus for disabled persons. To request a copy of the grievance procedures covering discrimination complaints, or to request information regarding equal opportunity policies and the filing of grievances, contact the appropriate university representative listed below:

**Faculty**: Jacob Adams  
Executive Vice President and Provost  
Harper Hall 122  
(909) 621-8068

**Staff**: Brenda Leswick  
Associate Vice President Human Resources  
Harper Hall 118  
(909) 621-8666

**Students**: Patricia Easton  
Vice Provost for Student and Enrollment Services and Dean of Students  
Harper East  
(909) 621-8965

Inquiries regarding federal laws and regulations concerning non-discrimination in education or the Graduate University's compliance with those provisions may also be directed to:

**Office for Civil Rights**  
U.S. Department of Education  
Old Federal Building  
50 United Nations Plaza  
San Francisco, CA 94102