

## Curriculum Vitae

### M. Gloria González-Morales, PhD

Associate Professor, Division of Behavioral & Organizational Sciences,  
Claremont Graduate University (California)

#### EDUCATION AND DEGREES:

Year Granted	Degree	Program / University	Dates Attended
2006	PhD	Work and Organizational Psychology. University of Valencia (Spain)	2001-2006
2003	DEA (Advanced Studies Diploma)	Work and Organizational Psychology. University of Valencia (Spain)	2003
2001	Psychology Graduate	Psychology. University of La Laguna (Spain)	1996-2001

#### EMPLOYMENT HISTORY:

Dates	Rank/Position	Department / Institution
January 2020 - Present	Associate Professor	Division of Behavioral & Organizational Sciences, Claremont Graduate University
July 2014 - November 2020	Associate Professor	Department of Psychology. University of Guelph
May 2010 - June 2014	Assistant Professor	Department of Psychology. University of Guelph
May 2009 - May 2010	Postdoctoral Fellow	Psychology Department. University of Delaware (USA)
May 2007 - May 2009	Fulbright Visiting Scholar and Adjunct Professor	Psychology Department. George Mason University (USA)
January 2006 - April 2007	Research Assistant	Social Psychology Department. University of Valencia (Spain)

## RECOGNITIONS

Premio Extraordinario Fin de Carrera (2001), prize awarded to *the most outstanding graduate in Psychology* (1996-2001). Faculty of Psychology. University of La Laguna (Spain).

Premio Extraordinario de Doctorado (2006), prize awarded to the *most outstanding PhD graduates* in the University of Valencia (Spain).

**Fulbright Visiting Scholarship** 2007 – 2009 to George Mason University (Virginia)

**Best paper award at 5th International Seminar on Positive Occupational Health Psychology.** Dublin, Ireland, 7-8 June. (O’Shea, D., González-Morales, M.G., Hoppe, A., Michel, A., Steidle, A. (2012). Investigating the effect of daily positive psychology interventions for the enhancement of well-being in administrative staff.)

**Top rated paper award at 27th SIOP Annual Conference.** San Diego, USA, 26-28 April. (González-Morales, M.G., Kernan, M., Becker, T., Eisenberger, R. (2012). Managerial Training to Increase Employee Perceptions of Support)

**2015 Guelph Top 40 under 40** (Published annually since 2008, the list highlights people making a difference in Guelph).

**2016 Award of Excellence in Teaching.** Department of Psychology. University of Guelph.

**Stress and Health Top Downloaded Article** 2016-2017 and 2017-2018: Pogrebtsova\*, E., Craig\*, J., Chris\*, A., O’shea, D., & González-Morales, M. G. (2018). Exploring daily affective changes in university students with a mindful positive reappraisal intervention: A daily diary randomized controlled trial. *Stress and Health*, 34(1), 46-58.

**Best European Journal of Work and Organisational Psychology 2017 Paper Award** for the co-authored study: Steidle, A., Gonzalez-Morales, M. G., Hoppe, A., Michel, A., & O’Shea, D. (2017). Energizing respites from work: a randomized controlled study on respite interventions. *European Journal of Work and Organizational Psychology*, 26(5), 650-662.

**Best Journal of Occupational Health Psychology Paper Award** 2017 & 2018 for the study: González-Morales, M. G., Kernan, M. C., Becker, T. E., & Eisenberger, R. (2018). Defeating Abusive Supervision: Training Supervisors to Support Subordinates. *Journal of Occupational Health Psychology*, 23 (2), 151.

## RESEARCH FUNDING HISTORY

Time Period of Award	Title	Type	Project PI	Role	Total Amount
2020-2022	Design and (Virtual) Implementation of an Integrative Team Belonging Training (with Jennifer Feitosa (CMC))	CGU Blais Challenge Award	M. Gloria Gonzalez-Morales	PI	\$19,500
2019-2021	Respectful interaction in multicultural workplaces	SSHRC Insight Development Grant	M. Gloria Gonzalez-Morales	PI	\$56,100
2017-2018	Civility and Respect in Canadian Workplaces.	University of Guelph SSHRC Institutional General Research Grant	M. Gloria Gonzalez-Morales	PI	\$4,000
2016-2017	Respectful Workplaces in the XXI century	University of Guelph-Office of Research (Major Proposal Development Fund)	M. Gloria Gonzalez-Morales	PI	\$10,000
2013-2015	Centre for Worker's Health and Well-Being	Canadian Foundation for Innovation	M. Gloria Gonzalez-Morales	PI	\$124,933
2013-2015	Centre for Worker's Health and Well-Being	GOV-ONT. MIN. OF RESEARCH & INNOVATION	M. Gloria Gonzalez-Morales	PI	\$124,933
2014-2015	Irish Research Council	Starter Research Project Grant (Starter RPG)	Dr. Deirdre O'Shea	Co-investigator	€ 95, 056
2013-2016	Ministry of Economy and Competitiveness, Government of Spain.	Research grant: Job characteristics and HR practices as antecedents of sustainable well-being (PSI2012-36557)	Jose M. Peiro	Co-investigator	€46,800 (\$69,637)

2012-2014	Diary methods for examining work and personal life over time	SSHRC Insight Development Grant	M. Gloria Gonzalez-Morales	PI	\$74,200
2011-2013	Fundação para a Ciência e a Tecnologia do Ministério da Ciência, Tecnologia e Ensino Superior (Portugal, Foundation for Science and Technology. Ministry of Science, Technology and Higher Education)	Research grant: Organizational improvisation and risk taking: Antecedents, consequences and moderating effects. (PTDC/PSI-PSO/111606/2009 )	Pedro Neves, PhD	Co-investigator	€63, 603.00
2007-2009	Cooperative Research and Development Agreement among George Mason University, Dr. M. Gloria González and Walter Reed Army Institute of Research.	Research grant W81XWH Control No: 08-0015	Lois Tetrick	Co-investigator	N/A
2007-2009	MEC-Fulbright Program by Ministry of Education and Science of Spain	Research grant (Post-doctoral)	M. Gloria Gonzalez-Morales		€56,000
2005-2007	Conselleria d'Empresa, Universitat i Ciència de la Comunitat Valenciana	Research grant: <i>Work stress ¿ opportunity or threat?</i> (GV05/016.)	Isabel Rodriguez Molina, PhD	Co-investigator	N/A

### CONSULTING EXPERIENCE

2013-2015 / 2017- 2019: Executive Director Organization & Management Solutions

2010- 2019: Lead Senior Consultant at Organization & Management Solutions

2010 – 2020: Co-Director Center for Workers Health and Well-Being

I have more than 10 years of experience consulting for organizations from different sectors (i.e., government, healthcare, hospitality, non-for profit, energy, manufacturing). The last 6 years, as executive director of Organization & Management Solutions, the consulting group of the I-O Psychology program at University of Guelph, I have led more than 20 consulting projects in diverse areas of practice: competency modeling and recruitment & selection systems, organizational development & change, needs analysis, performance management systems, engagement surveys, leadership & team development and training. Examples of consulting projects include:

- Leading competence modeling for enforcement staff for several Ontario Ministries.
- Design and delivery of management training in diverse topics for several Ontario Ministries.
- Design and delivery of organizational support leadership training for hospitality organizations.
- Design and delivery of employee survey feedback in various organizations.
- Design and delivery of organizational climate assessments for financial organizations.
- Design and delivery of studies on change and organizational development for nuclear power plants.
- Design and delivery of absenteeism assessments for social security and occupational health organizations.
- Long term organizational development plan for a non-for profit health care organization.
- Design of a performance management system for a non-for profit agricultural organization.

### **SCHOLARLY ACTIVITIES**

<b>PhD dissertation advising</b>	<b># COMPLETED</b>	<b># ONGOING</b>
Advisor at CGU	0	5
Reader at CGU	0	2
Advisor at University of Guelph	3	1
Reader at University of Guelph	4	1

<b>MA thesis advising</b>	<b># COMPLETED</b>	<b># ONGOING</b>
Advisor at CGU	1	4
Reader at CGU	1	0
Advisor at University of Guelph	8	0
Reader at University of Guelph	10	1

## **Teaching at Claremont Graduate University**

### ***Spring 2020***

Occupational Health Psychology

### ***Fall 2020***

Organizational Theory

Global HR and Diversity (overload to support the HR program)

Consulting Procedures (Co-teaching with Dr. C. Gilliland, overload to support student interest in consulting)

### ***Spring 2021***

Organizational Culture

### ***Fall 2021***

Organizational Theory

Global HR and Diversity (support the HR program)

TDNY Over the Rainbow in Practice: Sexual and Gender Belonging

### ***Spring 2022***

Occupational Health Psychology (Avery Fellow)

Organizational Culture

Diversity & Team Leadership (MA in Leadership)

## **Graduate advising at University of Guelph**

<b>LEVEL</b>	<b>ADVISOR</b>	
	<b># COMPLETED</b>	<b># ONGOING</b>
Doctoral	3	1
Masters	8	-

## **Teaching at previous Universities**

Undergraduate: Research Methods, Honours Thesis, Occupational Health Psychology Seminar, Social Psychology, Survey of I/O

Graduate: Consulting, Leadership and Motivation, Introduction to I/O Psychology

## PUBLICATIONS

### **IMPACT METRICS**

Google Scholar (April 2021): h-index: 20 / citations 2442

### **Chapters in Books (refereed)**

O'Shea, D., Hoppe, A., Michel, A., **González-Morales, M.G.**, Steidle, A. (in press) Positive Psychology Interventions and Employee Wellbeing: When and for whom are they effective? In by Andrew Kinder, Rick Hughes & Cary Cooper. *Occupational Health and Wellbeing. 'Current Issues in Work & Organizational Psychology' Series*. Taylor and Francis.

Dotzler, C.\*, **Gonzalez-Morales, M. G.** (in press). A Gendered Multi-level Model of STEM Entrepreneurship. In B. Owalla, T. Vorley, H. Lawton Smith (Eds.), *Gender, Diversity and Innovation: Concepts, policies and practice*. London: Edward Elgar Publishing.

\*Refereed contribution. Equally contributed to all aspects of the research and writing. Dotzler is my doctoral student.

Ewles, G.\*, Hausdorf, P., Beehr, T.A., **Gonzalez-Morales, M. G.** (2019) Severing the Trauma-PTSD Connection with First Responders: The Role of Personal Social Support Networks. In R. Ricciardelli, S. Bornstein, A. Hall, & N. Carleton (Eds.), *Handbook of post-traumatic stress: Psychosocial, cultural and biological perspectives (pp. X-X)*. New York, NY: Taylor & Francis.

\*Invited refereed contribution. I am the last author as part of Grace Ewles' dissertation advisory committee.

Patterson, A., Chris, A., **González-Morales, M. G.**, (2017) Workplace Incivility: A Critical Review and Agenda for Research and Practice. *Routledge Companion to Wellbeing at Work*.

\*Invited refereed contribution. I am the senior author, Patterson and Chris were my doctoral students at the time.

Michel, A. & **González-Morales, M.G.** (2013) Reactions to organizational change: An integrated model of health predictors, intervening variables and outcomes. In Shaul Oreg, Rune Todnem

By, Alexandra Michel (Eds.) *The Psychology of Organizational Change: Viewing Change from the Employee's Perspective*. Cambridge University Press.

\* Equally contributed to all aspects of the research and writing, the order of authorship was decided randomly.

**González-Morales, M.G.**, Tetrick, L.E, & Ginter, R. (2012) Measurement Issues in Work-Family Research. In R. R. Sinclair, M. Wang, & L. E. Tetrick (Eds.), *Research Methods in Occupational Health Psychology: State of the Art in Measurement, Design, and Data Analysis*. New York: Routledge.

\* Lead role on research and writing.

### **Software Development**

[Emotion Savvy](#). This is the latest innovation an application for youth mental health developed using CFI/MRI funding in an international collaborative project with Dr. Margaret Lumley's lab (Resilient Youth Research Group), and Dr. Edgar Bresó from University Jaume I and Emotional Apps (Castellon, Spain). In the context of my research it will be used to train young workers to develop their emotion regulation skills in order to be resilient and able to adapt to the challenges of their professional careers.

### **Papers in Refereed Journals** (\*Denotes student contribution)

Elms, A., Gill, H., & González-Morales, M. G., (in press). Confidence is Key: Collective Efficacy, Team Processes, and Team Effectiveness. *Small Group Research*.

Lopez\*, A., Neves, P., & **González-Morales, M. G.** (2021). What does it take to start a business? Constraint appraisal as predictor of taking entrepreneurial action among nascent entrepreneurs. *Applied Psychology*, 1–29. //doi.org/10.1111/apps.12354

Davis\*, A. S., Kafka\*, A. M., **González-Morales, M. G.**, & Feitosa, J. (2021). Team Belonging: Integrating Teamwork and Diversity Training Through Emotions. *Small Group Research*, 104649642111044813.

Michel, A., Groß\*, C., Hoppe, A., **González Morales, M. G.**, Steidle, A., & O'Shea, D., (2021). Mindfulness and Positive Activities at Work: Intervention effects on motivation-related constructs, sleep quality and fatigue. *Journal of Occupational and Organizational Psychology*, <https://doi.org/10.1111/joop.12345>



- Köhler, T., **González-Morales, M.G.**, Banks, G., O'Boyle, E., Allen, J., Sinha, R., Woo, S., & Gulick, L. (2020). Supporting robust, rigorous, and reliable reviewing as the cornerstone of our profession: introducing a competency framework for peer review. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 13, 1, 1-27. DOI: doi.org/10.1017/iop.2019.121
- Schenk Martin\*, R., Sasso\*, T., & **González-Morales, M. G.** (2019). LGBTQ+ students in higher education: an evaluation of website data and accessible, ongoing resources in Ontario universities. *Psychology & Sexuality*, 1-13. DOI: 10.1080/19419899.2019.1690030
- González-Morales, M.G.** (2019). A more feminine scholarship: Relational practice for setting a good example. *Academy of Management Learning & Education*, 18(2), 302-305. DOI: doi.org/10.5465/amle.2019.0032
- López\*, A. A., Neves, P., & **Gonzalez-Morales, M. G.** (2018, July). The mediating role of passion in the constraint-appraisal-taking action relationship. In *Academy of Management Proceedings* (Vol. 2018, No. 1, p. 14871). Briarcliff Manor, NY 10510: Academy of Management.
- Pogrebtsova\*, E., & **Gonzalez-Morales, M. G.** (2018, July). The emotional labor automation model: Towards the unmanaged heart. In *Academy of Management Proceedings* (Vol. 2018, No. 1, p. 15781). Briarcliff Manor, NY 10510: Academy of Management.
- Köhler, T; **González-Morales, M.G.**; Sojo, V.E.; Olsen, J.E. (2018) Who Is the Wolf and Who Is the Sheep? Toward a More Nuanced Understanding of Workplace Incivility, *Industrial and Organizational Psychology* 11 (1), 122-129.
- Sasso\*, T. & **González-Morales, M.G.** (2018) Centering the Target of Mistreatment in Our Measures. *Industrial and Organizational Psychology* 11 (1), 107-112
- González-Morales, M. G.**, Kernan, M. C., Becker, T. E., & Eisenberger, R. (2018). Defeating Abusive Supervision: Training Supervisors to Support Subordinates. *Journal of Occupational Health Psychology*, 23 (2), 151
- Clauss\*, E., Hoppe, A., O'Shea, D., **González Morales, M. G.**, Steidle, A., & Michel, A. (2018). Promoting Personal Resources and Reducing Exhaustion Through Positive Work Reflection Among Caregivers. *Journal of Occupational Health Psychology*, 23 (1), 127.
- Gruman, J.A., Lumley, M. N., **Gonzalez-Morales, M.G.** (2018). Incorporating Balance: Challenges and Opportunities for Positive Psychology. *Canadian Psychology/Psychologie Canadienne* 59 (1), 54.

- Pogrebtsova\*, E., Craig\*, J., Chris\*, A., O'shea, D., & **González-Morales, M. G.** (2018). Exploring daily affective changes in university students with a mindful positive reappraisal intervention: A daily diary randomized controlled trial. *Stress and Health*, 34(1), 46-58. (Top Downloaded Article 2016-2017 and 2017-2018)
- Steidle, A., **Gonzalez-Morales, M. G.**, Hoppe, A., Michel, A., & O'Shea, D. (2017). Energizing respites from work: a randomized controlled study on respite interventions. *European Journal of Work and Organizational Psychology*, 26(5), 650-662. **\*Best 2017 Paper Award.**
- Donald, J., Lachapelle, S., Sasso\*, T., **Gonzales-Morales, G.**, Augusto\*, K., & McIsaac\*, J. (2017). On the Place of the Humanities and Social Sciences in the Engineering Curriculum: a Canadian Perspective. *Global Journal of Engineering Education*, 19(1), 6-18.
- González-Morales, M.G.** & Neves, P. (2015). When stressors make you work: Mechanisms Linking Challenge Stressors to Performance *Work & Stress: An International Journal of Work, Health & Organisations*, 29 (3), 213-229.
- Eisenberger, R., Shoss, M. K., Karagonlar, G., **González-Morales, M. G.**, Wickham, R., & Buffardi, L., C. (2014). The supervisor POS - LMX - subordinate POS chain: Moderation by reciprocity awareness and supervisor's organizational embodiment. *Journal of Organizational Behavior*. DOI: 10.1002/job.1877.
- Luchman, J. & **González-Morales, M.G.** (2013) Demands, control and support: A meta-analytic review of work characteristic interrelationships. *Journal of Occupational Health Psychology*, 18, 37-52.
- González-Morales, M.G.**, Peiró, J.M, Rodríguez, I., Bliese, P.D. (2012) Perceived collective burnout: a multilevel explanation of burnout. *Anxiety, Stress and Coping*, 25, 43-61.
- Sora, B., **González-Morales, M.G.**, Caballer, A., Peiró, J.M. (2011). Consequences of job insecurity and the moderator role of occupational group. *Spanish Journal of Psychology*, 14, 820-31.
- Eisenberger, R., Karagonlar, G., Stinglhamber, F., Neves, P., Becker, T.E, **González-Morales, M.G.**, Steiger-Mueller, M. (2010). Leader-Member Exchange and Affective Organizational Commitment: The Contribution of Supervisor's Organizational Embodiment. *Journal of Applied Psychology*, 95, 1085-1103.
- González-Morales, M.G.**, Rodríguez, I., Peiró, J.M. (2010) A longitudinal study of coping and gender in a female-dominated occupation: Predicting teachers' burnout. *Journal of Occupational Health Psychology*, 15, 29-44.

Escamilla, M., Rodriguez, I., **González-Morales, M.G.** (2009). El estrés como amenaza y como reto: un análisis de su relación. *Ciencia y Trabajo*, 32, 96-101. (Journal of Fundación Científica y Tecnológica de la Asociación Chilena de Seguridad). (Stress as a hindrance and as a challenge: an analysis of their relationship).

Sánchez, R. M., Martinez-Tur, V., **González-Morales, M. G.**, Peiró, J. M., Ramos, J. (2009) Un análisis transnivel de las relaciones de la calidad de servicio y la confirmación de expectativas con la satisfacción de los usuarios. *Psicothema*, 21(3), 421-426 . (A cross-level analysis of service quality and expectatives confirmation with user satisfaction.)

**González-Morales, M.G.**, Peiró, J.M, Rodríguez, I., Greenglass, E.R (2006) Stressors, coping and distress: the role of gender in work stress . *International Journal of Stress Management*, 13(2), May 2006, 228-248.

Fortes-Ferreira, L., Peiró, J.M., **González-Morales, M.G.**, Martín, I. (2006) Work Related Stress and Well-Being. The Role of Direct Proactive Coping and Palliative Coping . *Scandinavian Journal of Psychology*, 47(4), 293-302.

### ***Work under review and in progress***

#### *Under Review*

Chris\*, A., Provencher\*, Y., Okaka\*, O., Thompson\*, S., Fogg\*, C., Cole\*, A., **González -Morales, M.G.** A Meta-Analysis of Experienced Incivility and its Correlates. ***Review and Resubmit*** at Journal of Occupational Health Psychology.

Benzing\*, M., Birnbaum\*, A., Darlington\*, C., González-Morales, M.G. All in a Day's Work: Managing Boundaries and Rethinking Counterproductive Work Behaviors for Remote Workers. Under review at Human Relations.

González -Morales, M. G., Matzurisky\*, S., Provencher\*, Y., Hausdorf, P. Replications Further Examining Workplace Incivility Perceptions based on Personality Characteristics. Under review at the Journal of Business and Psychology.

Provencher\*, Y., Hausdorf, P. & Gonzalez-Morales, M.G. A model of target selection for enacted incivility: target characteristics and enactor resources. To be under review at Journal of Occupational Health Psychology.

### ***Conference Presentations***

- Gonzalez-Morales, M. (2021). Post-COVID19 Opportunities for People in the new Global World of Work. Invited Alliance for Organizational Psychology session chaired at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Gonzalez-Morales, M. (2021). Post-COVID19: Societies and Organizations in the New Global World of Work. Invited Alliance for Organizational Psychology session chaired at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Gonzalez-Morales, M. (2021). Remote Work in the Time of COVID-19. Symposium chaired at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Gonzalez-Morales, M. (2021). The I-O Psychology of Gig Work: Drivers of Workers' Outcomes and Wellbeing. Symposium chaired at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Benzing\*, M., Birnbaum\*, A., Darlington\*, C., Paulson\*, E., Zavala\*, E., & Gonzalez-Morales, M. (2021). The GIG economy: challenges and recommendations for gig worker's well-being. Oral presentation at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Benzing\*, M., Birnbaum\*, A., Darlington\*, C., & Gonzalez-Morales, M. (2021) Boundary management during COVID-19: A thematic analysis of forced remote work. Oral presentation at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Gonzalez-Morales, M.G., Provencher\*, Y., Mazuritsky, S., Hausdorf, P. (2020) Further Examining the Perception of Workplace Incivility based on Personality Characteristics: a Literal Replication and a Constructive Replication. Oral presentation at Academy of Management (AOM) Conference, virtual.
- Gonzalez-Morales, M. (2020). Political Ideas in Global Workplaces: Role of I-O in Politically Charged Environments. Invited Alliance for Organizational Psychology session chaired at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Gonzalez-Morales, M. (2020). A Guide to Rigorous, Reliable, and Responsible Reviewing for a Better I-O Science. Panelist at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Sasso\*, T., Gonzalez-Morales, M., Gmitrowicz, M., Gonzalez-Morales, M. (2020). Who Decides Who's Family? Exploring Work Needs of Queer Families. Oral presentation at Society of Industrial and Organizational Psychology (SIOP) Conference, virtual.
- Gonzalez-Morales, M. G., & Koehler, T. (2019) Deviating from deviance: introduction to the culture-driven communication-based incivility (CBI) model. Paper presented at the Work, Stress and

Health Conference. Philadelphia, PA.

- Koehler, T., Gonzalez-Morales, M. G., Cortina, J., et al. (2019) Pay disparity, Leader-Member Exchange, and Incivility: A contextual approach. Paper presented at the Symposium 'From apples and cases to barrels and orchards: Macro-level Drivers of Workplace Abuse' at Academy of Management Conference, Boston, MA.
- Gonzales-Morales, M. (2019). A more feminine scholarship: Relational practice for setting a good example Academic Careers in Management. Paper discussed at the Symposium How do We Get to Where the Grass Is Greener? at Academy of Management Conference, Boston, MA.
- Sinha, R., Ertug, G., Grote, G., Allen, J., Williams, L., Gonzalez-Morales, M.G., Hibbert, P. (2019). How to be a good reviewer? A competency framework for reviewer development. Symposium to presented at Academy of Management Conference, Boston, MA.
- Gibbard, K.\*, Pike, M.\*, Chabornneau, B.\*, Gonzalez-Morales, M. G. (2019) More Effective Consulting Training: integrating onboarding, mentorship and exchange opportunities in an Experiential Learning Model. Session to be presented at the Teaching and Learning Conference at Academy of Management Conference, Boston, MA.
- Leonard, C. M., Pogrebtsova, E., Cherry, K., Lumley, M. N., Gonzales-Morales, M. (2019). Emotion Savvy: Emotional resources in your smartphone. Paper to be presented at 19th EAWOP Congress, Turin, Italy.
- Provencher, Y.\* & Gonzalez-Morales, M. G. (2019). 'I Would Be Rude to Them': Exploring the Relation between Target's Traits and Incivility Enactment. Paper to be presented at 19th EAWOP Congress, Turin, Italy.
- Koehler, T., Gonzalez-Morales, M. G. (2019). Norms as a precursor and a solution to international teamwork challenges. Paper to be presented at the symposium International Teamwork: Big Challenges and Big Opportunities at 19th EAWOP Congress, Turin, Italy
- Gonzalez-Morales, M. G. (2019) How to Be a Good Reviewer. Panel discussion to be chaired at 19<sup>th</sup> EAWOP Congress, Turin, Italy
- Gonzalez-Morales, M. G. (2019) Gender and sexual diversity in WOP, a more inclusive science and practice. Panel discussion to be chaired at 19<sup>th</sup> EAWOP Congress, Turin, Italy.
- Gonzalez-Morales, M. G. & Chris, A.\* (2019) Using Micro to Macro Perspectives to Advance Mistreatment Research and Practice. Symposium to be chaired at SIOP Annual Conference, National Harbour, Washington DC.
- Bergman, M.\* & Gonzalez-Morales, M. G. (2019) Women's Inclusion Network: Marketplace of Ideas, Research and Support. Session to be chaired at SIOP Annual Conference, National Harbour, Washington DC.

- Pogrebtsova\*, E., Leonard\*, C. M., & González-Morales, M. G. (2018). From burnout to vitality: Using appreciative inquiry to discover the positive core of the teaching profession. Oral presentation presented at the 13th European Academy of Occupational Health Psychology Conference, Lisbon, Portugal.
- Oliver, D., Wright, R., Dittrich, K., Antonacopoulou, E., Balogun, J., Jon Billsberry, Bill Harley, Tine Koehler, Saku Mantere, M. Susan Taylor, Laure Cabantous, Miriam Erez, Cynthia Fukami, Jean-Pascal Gond, M. Gloria Gonzalez-Morales, Robert E. Quinn, Linda Rouleau, Sara L. Rynes, Stewart R. Clegg (2018). Rhythms of Academic Life – Insights and Advice for Academic Scholars at All Career Stages. Academy of Management Conference, Chicago, Illinois.
- Chris\*, A. C., Provencher\*, Y., Okaka\*, O., Thompson\*, S., Fogg\*, C., Cole\*, A., Gonzalez-Morales, M. G. (2018). An Integrative Model and Meta-Analysis of Experienced Incivility and its Correlates. Poster presented at the 29th International Congress for Applied Psychology, Montreal, Canada.
- Leonard\*, C. M., Pogrebtsova\*, E., Cherry\*, K., Lumley, M. N., Gonzales-Morales, M. G. (2018). Can a positive psychology smartphone intervention develop emotion regulation skills? A randomized controlled trial of the Emotion Savvy app. Oral presentation presented at the Canadian Conference on Positive Psychology, Toronto, Canada.
- Matzurisky\*, S. & Gonzalez-Morales, M.G (2018) Perceptions of Incivility Based on Personality Characteristics: A Replication. Paper presented at the SIOP Annual Conference, Chicago, Illinois.
- Rabelo, V. & Gonzalez-Morales, M.G (2018) Publishing Qualitative Research in I-O Psychology. Round table organized at SIOP Annual Conference, Chicago, Illinois.
- González-Morales, M.G., Cortina, J., Antonakis, J. (2017). Let's talk about rigorous research and Academic Evaluation. SIOP Annual Conference, Orlando, Florida.
- Cortina, J., Gonzalez-Morales, M. Gloria, Grote, G., & Landis, R. (2017). Alliance Special Session: Ethical, Rigorous and Relevant Research. SIOP Annual Conference, Orlando, Florida.
- Pogrebtsova\*, E., & González-Morales, M. G. (2017, May). Savour good moments, practice mindfulness, and reframe the bad: A randomized controlled trial (RCT) of the Mental Wellbeing Toolkit. Paper presented at the European Association of Work and Organizational Psychology 18th Congress, Dublin, Ireland.
- Grote, G., Cortina, J., Landis, R., Gonzalez-Morales, M. Gloria, & Kohler, T. (2017). Ethical, Rigorous and Relevant Research. Roundtable presented at the European Association of Work and Organizational Psychology 18th Congress, Dublin, Ireland

- González-Morales, M.G. (2017). The Role of Burnout and Engagement in Weekly Work–personal Life Enrichment. The 12th International Conference on Occupational Stress and Health, Minneapolis, Minnesota.
- Gonzalez-Morales, M. Gloria, Kohler, T., Cortina, J., & Landis, R. (2017). Improving Research, Reporting, and Reviewing Practices for Ethical, Rigorous, and Relevant Research. Academy of Management Conference, Atlanta, Georgia.
- Gonzalez-Morales, M. Gloria, Cortina, J., & Grote, G. (2017). Ethical, Rigorous and Relevant Organizational and Management Science. Academy of Management Conference, Atlanta, Georgia. Professional Development Workshop Session sponsored by the OB división.
- Pogrebtsova\*, E., González-Morales, M. G., & Hill\*, C. (2016). The criticality of matched-expectancy and motivation placebo conditions in positive psychology interventions. Paper presented at the Third Canadian Conference on Positive Psychology, Niagara-on-the-Lake, Ontario, Canada.
- Patterson\*, A., González-Morales, M.G. (2016) Let's Stop and Reflect: What Is Workplace Civility? SIOP Annual Conference, Anaheim, California.
- Koehler, T., A., González-Morales, M.G. (2016) Qualitative Methods for I-O Psychology Graduate Research. SIOP Annual Conference, Anaheim, California.
- González-Morales, M. Gloria, Sasso\*, T., Pogrebtsova\*, E., & Barrios\*, P. (2015). Perceived Organizational Support conceptualization within the Job Demands-Resources Model. SIOP Annual Conference, Philadelphia, Pennsylvania.
- Chris\*, A. & González-Morales, M. Gloria (2015). Work-Personal Life Conflict and Burnout: Predictors of Enacted Incivility. SIOP Annual Conference, Philadelphia, Pennsylvania.
- Craig\*, J., Pogrebtsova\*, E., Chris\*, A., & González-Morales, M. Gloria (2015). Positive reappraisal of negative events and negative affect: is mindfulness a necessary component? European Association of Work and Organizational Psychology, Oslo, Norway.
- González-Morales, M. Gloria (2015). Context Matters: New Perspectives in the Study of Incivility. SIOP Annual Conference, Philadelphia, Pennsylvania.
- Chris\*, A., Patterson\*, A., Pogrebtsova\*, E., Sasso\*, T., & González-Morales, M. Gloria (2015). Methodological Issues in the Measurement of Enacted Incivility. European Association of Work and Organizational Psychology, Oslo, Norway.
- González-Morales, M.G. (2014). Novel Approaches to the Study of Workplace Incivility and Victimization. Symposium chaired at the 29<sup>th</sup> SIOP Annual Conference. Honolulu, USA, 15-17 May.

- Sasso\*, T. & González-Morales, M.G. (2014). The development of the Perceived Victimization Measure for Workplace Aggression. Communication presented at the 29<sup>th</sup> SIOP Annual Conference. Honolulu, USA, 15-17 May. Student contribution
- Patterson\*, A. & González-Morales, M.G. (2014). Role of Negative Affectivity and Emotion Regulation in Reciprocal Incivility. Communication presented at the 29<sup>th</sup> SIOP Annual Conference. Honolulu, USA, 15-17 May. Student contribution
- González-Morales, M.G. & Steidle, A. (2014). Building and Restoring Resources at Work: Intervention Success and Boundary Conditions. Symposium chaired at the 11<sup>th</sup> Conference of the European Academy of Occupational Health Psychology. London,UK, 14-16 April.
- O'Shea, D., & González-Morales, M.G. (2014). The Role of Daily Resource-Based Exercises at Work in Buffering Daily Depletion and Boosting Initial Resources. Communication presented at the 11<sup>th</sup> Conference of the European Academy of Occupational Health Psychology. London,UK, 14-16 April.
- Michel, A., González-Morales, M.G., Hoppe, A., O'Shea, D., Steidle, A. (2013). Looking at the bright side of work: Person-level interventions that foster employee optimism and satisfaction. Communication presented at the XVI European Congress of Work and Organizational Psychology. Munster (Germany), 23-25 May.
- González-Morales, M.G., & Upton\*, C. (2013). Perils of Academic Work Engagement: What Are Organizations Hearing? Roundtable discussion chaired at the 28<sup>th</sup> SIOP Annual Conference. Houston, USA, 11-13 April.
- González-Morales, M.G., & Eisenberger, R. (2013). Perceived Organizational Support and Employee Wellbeing. Symposium chaired at the 28<sup>th</sup> SIOP Annual Conference. Houston, USA, 11-13 April.
- Zheng\*, D., González-Morales, M. G., Eisenberger, R., Kim, Y., Mesdaghinia, S., Farmer, B. (2013). Challenge and Hindrance Appraisals: The Influence of Perceived Organizational Support and Organizational Resources. Communication presented at the 28<sup>th</sup> SIOP Annual Conference. Houston, USA, 11-13 April.
- Hoppe, A., González-Morales, M.G., Michel, A., O'Shea, D., Steidle, A. (2012). Looking at the bright side of work: A day level positive psychology intervention for administrative staff. Communication presented at the Symposium "Evaluation of positive interventions at work and their effects on employee health and well-being" at the 10<sup>th</sup> Conference of the European Academy of Occupational Health Psychology. Zurich, Switzerland, 11-13 April.



- Luchman, J., & Gonzalez-Morales, M.G. (2012). Demands, control and support: A meta-analytic review of work characteristic interrelationships. Paper presented at the 2012 Annual Meeting of Academy of Management. Boston, USA, 3-7 August.
- Neves, P. & Gonzalez-Morales, M.G. (2012). I Am Stressed, Ergo I Perform: Stress Appraisal and Mechanisms Linking to Performance. Paper presented at the 30th International Congress of Psychology. Cape Town, South Africa, 22-27 July.
- Craig\*, J., Dupre\*, L., Patterson\*, A., Upton\*, C., & Gonzalez-Morales, M.G. (2012). Reappraisal and mindfulness: a daily intervention on academic stress. Poster presented at the 74th Annual Canadian Psychological Association Convention. Halifax, 14-16 June.
- Deacon\*, A. & Gonzalez-Morales, M.G. (2012). The importance of membership mindset on team interactions and performance. Poster presented at the 74th Annual Canadian Psychological Association Convention. Halifax, 14-16 June. . Student contribution
- Yorke\*, A. & Gonzalez-Morales, M.G. (2012). Academic stress and its crossover effects on one's significant other. Poster presented at the 74th Annual Canadian Psychological Association Convention. Halifax, 14-16 June.
- Stein\*, E. & Gonzalez-Morales, M.G. (2012). Resilient and supported: a formula for healthy and engaged correctional officers. Poster presented at the 74th Annual Canadian Psychological Association Convention. Halifax, 14-16 June.
- O'Shea, D., González-Morales, M.G., Hoppe, A., Michel, A., Steidle, A. (2012). Investigating the effect of daily positive psychology interventions for the enhancement of well-being in administrative staff. Communication presented at 5th International International Seminar on Positive Occupational Health Psychology. Dublin, Ireland, 7-8 June. (alphabetical order except for presenting author). \*Best Paper award.
- González-Morales, M.G., Kernan, M., Becker, T., Eisenberger, R. (2012). Managerial Training to Increase Employee Perceptions of Support. Featured Top Rated Posters session 27th SIOP Annual Conference. San Diego, USA, 26-28 April.
- Michel, A. & González-Morales, M.G. (2011). Resources for Engaged and Healthy Employees. Symposium chaired at the 2011 Annual Meeting of Academy of Management. San Antonio, USA, 12-16 August.
- González-Morales, M.G. & Tetrick, L. (2011). Applying the Job Demands-Resources Model to Work-Family Conflict and Family-Friendly Policies. Communication presented at the Symposium "Resources for Engaged and Healthy Employees" at the 2011 Annual Meeting of Academy of Management. San Antonio, USA, 12-16 August.

- Luchman, J. & González-Morales, M.G. (2011). One Process to Rule Them All? A Critical Examination of Job Resources. Communication presented at the Symposium “Resources for Engaged and Healthy Employees” at the 2011 Annual Meeting of Academy of Management. San Antonio, USA, 12-16 August.
- Michel, A. & González-Morales, M.G. (2011). Resources for Engaged and Healthy Employees. Symposium chaired at the 2011 Annual Meeting of Academy of Management. San Antonio, USA, 12-16 August.
- González-Morales, M.G. & Tetrick, L.E. (2011). Diary studies and the positive relations between work and family: A methodological answer to our theoretical problems. Communication presented at the XV European Congress of Work and Organizational Psychology. Maastricht (Netherlands), 25-28 May.
- Michel, A. & González-Morales, M.G. (2011). Healthy and Engaged Workers I: Appraisal Processes. Symposium chaired at the XV European Congress of Work and Organizational Psychology. Maastricht (Netherlands), 25-28 May. González-Morales, M.G. & Michel, A. (2011). Healthy and Engaged Workers II: Organizational Resources. Symposium chaired at the XV European Congress of Work and Organizational Psychology. Maastricht (Netherlands), 25-28 May.
- González-Morales, M.G. & Neves, P. (2011). The appraisal of challenges and hindrances as opportunities and obstacles as predictors of health and performance. Communication presented at the Symposium ‘Healthy and Engaged Workers I: Appraisal Processes’ at the XV European Congress of Work and Organizational Psychology. Maastricht (Netherlands), 25-28 May.
- González-Morales, M.G. & Eisenberger, R. (2011). It helps when it hurts? The role of Perceived Organizational Support in Work Stress. Communication presented at the Symposium ‘Healthy and Engaged Workers II: Organizational Resources’ at the XV European Congress of Work and Organizational Psychology. Maastricht (Netherlands), 25-28 May.
- González-Morales, M.G., & Tetrick, L.E. (2011) Methodological issues in Work-Family(/Nonwork) Research. Session chaired at the 26<sup>th</sup> SIOP Annual Conference. Chicago, USA, 14-16 April.
- Luchman, J., Mock, L., Kaplan, S., González-Morales, M.G. (2011) Are You Satisfied...Now? Scale-Ordering Effects in Attitude Surveys. Poster presented at the 26<sup>th</sup> SIOP Annual Conference. Chicago, USA, 14-16 April.
- Luchman, J.N., & Gonzalez-Morales, M.G. (2010). Incremental validity of Supervisor Support in the prediction of Job-Related Strain. Paper presented at the 2010 Annual Meeting of Academy of Management. Montreal, Canada, 6-10 August.

- Koehler, T., González-Morales, M.G., Fine, S. (2010). Is integrity universal across cultures? Conceptual and measurement challenges. Paper presented at the 27<sup>th</sup> International Congress of Applied Psychology. Melbourne, Australia, 11-16 July.
- Neves, P. & González-Morales, M.G. (2010). Trust between supervisors and subordinates: Antecedents and interaction effects on performance. Paper presented at the 27<sup>th</sup> International Congress of Applied Psychology. Melbourne, Australia, 11-16 July.
- González-Morales, M.G., & Eisenberger, R. (2010). Multilevel Perspectives on Perceived Organizational Support. Symposium chaired at the 25<sup>th</sup> SIOP Annual Conference. Atlanta, USA, 8-10 April.
- González-Morales, M.G., & Eisenberger, R., Buffardi, L.C., Tetrick, L.E. (2010). Development of Perceived Organizational Support: influences of leader-member exchange and affective exchange ideology. Communication presented at the 25<sup>th</sup> SIOP Annual Conference. Atlanta, USA, 8-10 April.
- Wu\*, H., González-Morales, M.G., & Eisenberger, R. (2010). Transformational Leadership Behavior and outcomes: role of supervisor's organizational embodiment. Poster presented at the 25<sup>th</sup> SIOP Annual Conference. Atlanta, USA, 8-10 April.
- González-Morales, M.G., & Tetrick, L.E. (2010). The measurement of Work-Family Positive Spillover in Spain and the USA. Communication presented at the 25<sup>th</sup> SIOP Annual Conference. Atlanta, USA, 8-10 April.
- González-Morales, M.G., Tetrick, L.E. (2010). Decision making process in work-personal life dilemmas: The case of expatriate post-doctoral researchers. Paper presented at the 27<sup>th</sup> International Congress of Applied Psychology. Melbourne, Australia, 11-16 July.
- Escamilla\*, M., Rodriguez, I., González-Morales, M.G. (2009). Occupational Stress as Threat and Opportunity: an analysis of relationships and antecedents. Paper presented at the XIV European Congress of Work and Organizational Psychology. Santiago de Compostela (Spain), 13-16 May.
- González-Morales, M.G.; Rodríguez, I. Peiro, J. M., Tordera, N. (2009) A multilevel analysis of transformational leadership as antecedent of job stress appraisal. Communication presented at the XIV European Congress of Work and Organizational Psychology. Santiago de Compostela (Spain), 13-16 May.
- Gonzalez-Morales, M.G.; Tetrick, L.E. (2009). Work-family interface as predictor of work engagement and the moderating role of savoring. Paper presented at the Conference Work,

- Stress and Health 2009: Global Concerns and Approaches. San Juan, Puerto Rico, 5-8 November.
- González-Morales, M. G., Tetrick, L. E. (2009). Frequency and Intensity of Work–Family Conflict: An Enriched Measurement Strategy. Communication presented at the SIOP Annual Conference. New Orleans, USA, 2-4 April.
- González-Morales, M. G., Tetrick, L. E., Thomas, J. L., Bliese, P. D. (2009). Combat Exposure and Combat Stress: The Role of Perceived Organizational Support and Group Cohesion. Communication presented at the SIOP Annual Conference. New Orleans, USA, 2-4 April.
- Batlle, S.; Gonzalez-Morales, M. G., Peiro, J. M. (2008). La madurez vocacional: un análisis pormenorizado de su dimensión actitudinal en jóvenes argentinos. Communication presented at the International Congress on Guidance. Buenos Aires, 18-20 September. (Career Maturity: a thorough analysis of its attitudinal dimension among Argentinean adolescents).
- Tetrick, L. E.; González-Morales, M. G. (2008). Cross-cultural perspectives on coping with work-family conflict. Communication presented at the International Congress of Psychology. Berlin, Germany, 20-25 July.
- González-Morales, M.G; Rodríguez, I. Peiro, J. M. (2008) Do Personal Resources and Coping Predict Challenge/Hindrance Stressors Appraisal? Communication presented at the Conference Work Stress and Health 2008: Healthy and Safe Work Through Research, Practice, and Partnerships. Washington, DC, 6-8 March.
- Peiro, J.M.; Rodríguez, I.; González-Morales, M.G. (2007) Stress as threat vs. opportunity, and use of reactive vs. proactive coping. Communication presented at the X European Conference ENOP 2007 on Organizational Psychology and Human Service Work: Work and Organizational Psychology in Human Services Organizations: Different European Perspectives . Kyiv (Ukraine), 3-6 October.
- González-Morales, M.G; Escamilla, M.; Rodríguez, I.; Bravo, M. J.; Peiro, J. M. (2007) Psychometric Analysis of an Experimental Spanish Version of the Occupational Stress Indicator (OSI). Poster presented at the XIII European Congress of Work and Organizational Psychology. Stockholm (Sweden), 9-12 May.
- González-Morales, M.G; Escamilla, M.; Rodríguez, I. (2007) Shared Understandings about Absenteeism. A Qualitative Study based on Focus Group Research. Poster presented at the XIII European Congress of Work and Organizational Psychology. Stockholm (Sweden), 9-12 May.
- Peiró, J. M., González-Morales, M. G.; Rodríguez, I. (2006). Work stressors, Coping and Burnout: The Role of Gender. Communication presented at the Work, Stress, and Health 2006: Making a

Difference in the Workplace. Sixth conference on occupational stress and health. Miami, 2-4 March.

- Rodríguez, I.; González-Morales, M.G. (2005). Teacher stressors, gender and job satisfaction: Interactive effects on burnout. Poster presented at the XII European Congress of Work and Organizational Psychology. Istanbul (Turkey), 12-15 May.
- González-Morales, M.G.; Thomas, J. L., Bliese, P.D., Wright, K.M. (2005). Interpersonal conflict and two levels of supervisory leadership perceptions: effects on psychological health. Poster presented at the XII European Congress of Work and Organizational Psychology. Istanbul (Turkey), 12-15 May.
- González-Morales, M.G.; Bliese, P.D., Wright, K.M., Thomas, J. L. (2005). Combat exposure, collective efficacy, cohesion and leadership perceptions: effects on soldiers' anger. Communication presented at the 41st International Applied Military Psychology Symposium (IAMPS) Washington, DC, 21-23 May.
- González-Morales, M.G.; Peiró, J.M.; Rodríguez, I. (2005) Consequences of burnout on teachers' work satisfaction: A multilevel analysis. Poster presented at the 9th European Congress of Psychology. Granada (Spain), 3-8 July.
- Peiró, J. M. ; González-Morales, M. G.; Rodríguez, I. (2004). Stressors, Coping and Burnout in School Teachers: The Role of Gender. Communication presented at the 6<sup>th</sup> Conference of the EA-OHP. Oporto (Portugal), 24-26 November.
- Rodríguez, I., Bravo, M.J., Zurriaga, R., González-Morales, M.G., Fortes-Ferreira, L. (2004) Estrés y afrontamiento en entornos laborales . Communication presented at the II Jornadas de Investigación en Psicología en la Universitat de Valencia. Valencia, 28 April. (Stress and coping in work settings. II Conference on Research Psychology in University of Valencia.)
- González-Morales, M.G., Peiró, J.M, Rodríguez, I., Greenglass, E.R. (2003) Estresores, Afrontamiento y Distress: el papel del Género en el Estrés Laboral . Communication presented at the I Simposio sobre Estrés y Riesgos Laborales: Investigación y aplicación en los ámbitos militar y civil. Madrid, 17-18 November. (Stressors, coping and distress: the role of gender in work stress. Symposium: Stress and Work Related Risks: Research and Application on military and civilian fields.)
- Peiró, J. M., González-Morales, M. G; Moliner, C. (2003) Acoso Psicológico en el ámbito laboral: el Mobbing . Communication presented at the III Encontre de Psicologia a les Illes Balears. Palma de Mallorca, 20-21 Novembre. (Psychological Harassment in work settings: Mobbing. III Meeting of Psychology in Balear Islands).

- Rodríguez, I.; González-Morales, M. G.; Bresó, I.; Martín, I. (2003). Diferencias de Género y Nivel Jerárquico en la Eficacia del Afrontamiento ante el Estrés . Communication presented at the VIII Congreso Nacional de Psicología Social, Málaga, 9-11 Abril 2003. ( Gender and Status Differences in the Effectiveness of Coping with Stress . VII National Congress of Social Psychology, Malaga, 9-11 April.
- Fortes-Ferreira, L.; Peiró, J. M.; González-Morales, M. G.; Martín, I. (2003). Work Stress and Well-being. Role of the Reactive and Proactive Coping . Communication presented at the Symposium: Coping with Stress at Work and Well Being Enhancement en el 11th European Congress on Work and Organizational Psychology, Lisbon (Portugal), 14-17 May.
- González-Morales, M. G.; Frías, A.; Mañas, M. A.; Caballer, A. (2003). Consequences of Job Insecurity . Communication presented at the 11th European Congress on Work and Organizational Psychology, Lisbon (Portugal), 14-17 May.
- Chevatoriova, O.; Fister, P.; González-Morales, M. G.; Henry, J. (2003). Use of Internet by Blue Collar Workers . Communication presented at the 11th European Congress on Work and Organizational Psychology, Lisbon (Portugal), 14-17 May.
- Jiménez, J.E., Díaz, A., Ortiz, M.R., Rodrigo, M., García, E., Guzmán, R., Hernández-Valle, I., Estévez, A., & González, G. (2002) A tutorial intelligent system in assessing and remedial education of reading disabilities in the Spanish language. Communication presented at the International Dislexia Associations' Multilingual and Cross-Cultural Perspectives on Dyslexia Conference, Washington D.C., 27-29 June.
- Rodrigo, M., Díaz, A., González, G., Ortiz, M.R., Guzmán, R., García E., Herndández-Valle, I., Jiménez, J.E. (2002) An intelligent tutorial system in the remedial teaching of word recognition skills in the Spanish language . Communication presented at the International Dislexia Associations' Multilingual and Cross-Cultural Perspectives on Dyslexia Conference, Washington D.C., 27-29 June.

### ***NON-REFEREED PUBLICATIONS***

- Peiró, J. M., Rodríguez, I., González-Morales, M. G. (2008). *El absentismo laboral: Antecedentes, consecuencias y estrategias de mejora*. (Absenteeism: antecedents, consequences and improvement strategies). Valencia (Spain): Publicacions de la Universitat de Valencia.
- Rodríguez, I., González-Morales, M.G.\*, Carbonell, S. (2007) El modelo AMIGO y la metodología PREVENLAB-PSICOSOCIAL. Aportaciones y retos en la prevención de los riesgos psicosociales. *Seguridad y Salud en el Trabajo*, 42, 18-25. (The AMIGO model and the PREVENLAB-

PSYCHOSOCIAL methodology. Contributions and challenges for preventing psychosocial risks. Safety and Health at Work. *Journal of the National Institute of Safety and Hygiene at Work*, Spain.)

Tordera, N., Tous, J., Codorniu, M.J., Ferré, F., Revillas, F., González-Morales, M. G. (2005) *Temas de psicología social. La interacción individuo-societat*. (Social Psychology Topics. Individual-society interaction.) Valls (Spain): Cossetània.

González-Morales, M.G. (2005) Les Actituts i el seu canvi . (Attitudes and attitude' change) In Tordera, N., Tous, J., Codorniu, M.J., Ferré, F., Revillas, F., González-Morales, G. *Temas de psicología social. La interacción individuo-societat* (Social Psychology Topics. Individual-society interaction.) Cossetània: Valls (Spain)

Peiró, J.M.; González-Morales, M.G\*; Moliner, C. (2005) Acoso psicológico en el ámbito laboral: El Mobbing. *Anuari de Psicologia de la Societat Valenciana de Psicologia*, 10, 11-24. Psychological Harassment in work setting: Mobbing. (Valencian) *Anuari of Psychology*.)

Peiró, J.M.(in collaboration with González, G. y Moliner, C.) (2004) Interventions to prevent and correct work-related bullying . In C. Soares & Amâncio, L. (Ed.) *Em torno da Psicologia: homenagem a Jorge Correia Jesuino*.(Around Psychology: Tribute to Jorge Correia Jesuino). Livros Horizonte. Lisboa (Portugal)

González-Morales, M.G\*, González-Camino, G. (2003) XI Congreso Europeo de Psicología del Trabajo y de las Organizaciones: Con el análisis de las opiniones de algunos asistentes. *Revista de Psicología del Trabajo y de las Organizaciones*, 9(1), 107-112. (XI European Congress of Work and Organizational Psychology: audience view. *Journal of Work and Organizational Psychology*, Spain)

Jiménez, J.E., Ortiz, M.R., Hdez.-Valle, I., Guzmán, R., González-Morales, M.G. (2002) La instrucción de la Conciencia Fonológica (Phonologic conscience instruction). In J.N. García (Ed.), *Aplicaciones de Intervención Psicopedagógica*. (Applied Psychopedagogical Interventions) Madrid: Ediciones Piramide.

### **INVITED CONFERENCE SESSIONS**

González-Morales, M.G & Sasso\*, T. (2020) Do We Belong Here? Practicing Consensual Allyship for Community and Inclusion. Invited Professional Development Workshop at Academy of Management Conference, Virtual.

González-Morales, M.G & Sasso\*, T. (2019) "Inclusion is consensual allyship" presented at GDO Division's Plenary Session: Extraordinary members of the Gender and Diversity in Organizations

Division will have two minutes to finish the sentence: "Inclusion is..." Provocative ideas and personal insights to begin an important dialogue about the meaning of inclusion for individuals, organizations, and management scholars. Academy of Management Conference, Boston, MA. <https://www.youtube.com/watch?v=9u9E0NMErZk&t=49s>.

González-Morales, M.G. (2017) Chair of the Symposium: Think outside box: incorporating new constructs and levels to extend and advance the study of work stress. European Association of Work and Organizational Psychology (EAWOP) Congress, Dublin, Ireland.

Carr, S., Stehura, E., González-Morales, M.G. (2016) Theme Track: Changing the World Through Organizations: The Power of One. SIOP Annual Conference, Anaheim, California.

Horn, Z., González-Morales, M.G., Johnson, R. (2016) Theme Track: Making a Difference Together in Impact Action Teams. SIOP Annual Conference, Anaheim, California.

Behrend, T.S., González-Morales, M.G. (2016) Theme Track: Using I-O to Make an Impact on the Larger Society. SIOP Annual Conference, Anaheim, California.

González-Morales, M. Gloria (2015). Workplace Incivility Research Incubator. Academy of Management Conference, Vancouver, Canada-British Columbia. Description: Invited panelist.

#### ***RECENT INVITED LECTURES AND WORKSHOPS***

Gonzalez-Morales, M.G. (2021) Savouring: the happiness superpower you didn't know about. Finding Nirvana, Canada.

Gonzalez-Morales, M.G. (2019). Invited presentation at Studying Incivility in the Workplace Transdisciplinary Research on Incivility in STEM Contexts Workshop Institute, Beckman Institute for Advanced Science & Technology University of Illinois at Urbana-Champaign.

Gonzalez-Morales, M.G. (2019). Studying Incivility in the Workplace. Occupational Health Summer Institute, July, Saint Mary's University. Halifax, Nova Scotia. Canada.

Gonzalez-Morales, M.G. (2018). SIOP/CARMA Introductory Reviewer Development workshop (2018). CARMA Consortium for the Advancement of Research Methods and Analysis. Speaker in Module 2. Competencies to be covered: (4) Thoroughness, (5) Tone, and (6) Clarify Live panel at 5pm EDT Aug. 22, 2018. Panelists include: Paul Bliese (University of South Carolina), M. Gloria Gonzalez-Morales (University of Guelph), and Bob Vandenberg (University of Georgia)

Gonzalez-Morales, M.G. (2018). The theory of resource mobilization: investing resources in organizational life. ISCLO 6th International Seminar & Conference on Learning Organization. Bandung, Indonesia, July 2018.

Gonzalez-Morales, M.G. & Ewles\*, G. (2018). Managing Workplace Stress Workshop. OMSSA Leadership Symposium and Annual General Meeting. Windsor, Ontario, June 2018.



Gonzalez-Morales, M.G. (2018). The Key is in the Resources: How Work Stress Theory Can Advance our Understanding of Organizational Phenomena. Interdisciplinary Committee of Organizational Studies at University of Michigan, Ann Arbor, April 2018.

Gonzalez-Morales, M.G. & O'Shea, D. (2017). Diary Methods for Organizational Intervention Research and Practice. Invited Pre-Conference Workshop. European Association of Work and Organizational Psychology 18th Congress, Dublin, Ireland.

### **MAJOR PUBLIC CONSULTING REPORTS**

Peiró, J.M.; Rodríguez, I.; González-Morales, M. G. (2006). Absentismo laboral en cifras. Análisis descriptivo del fenómeno y aspectos relacionados. UMIVALE (Occupational Accidents and Illnesses Mutual Company of the National Social Insurance System). (*Occupational absenteeism in numbers. Descriptive analysis of the phenomenon and related issues.*)

Peiró, J.M.; Rodríguez, I.; González-Morales, M. G. (2006). Análisis de las perspectivas de los agentes implicados y partes interesadas en el absentismo laboral. UMIVALE (Occupational Accidents and Illnesses Mutual Company of the National Social Insurance System). (*Analysis of stakeholders' perspectives on occupational absenteeism.*)

Peiró, J.M.; Rodríguez, I.; González-Morales, M. G. (2006). Análisis descriptivo del absentismo laboral por incapacidad temporal en las empresas asociadas a UMIVALE. UMIVALE (Occupational Accidents and Illnesses Mutual Company of the National Social Insurance System). (*Descriptive analysis of the occupational absenteeism due to sick leave at UMIVALE mutual associates.*)

Peiró, J.M.; Gracia, F.; Orengo, V.; Tordera, N.; Moliner, C.; Bresó, I.; Gamero, N.; González-Morales, M. G.; Silla, I. (2005) Estado del arte en gestión del cambio, desarrollo organizacional y técnicas de intervención en el ámbito de los factores organizacionales de las Centrales Nucleares. Vol. I. Fundació per als Estudis de Prevenció i Seguretat Integral. (*Change management, Organizational development, and Intervention in Nuclear Power Plants' Organizational factors*)

Peiró, J.M.; Bravo, M.J.; Rodríguez, I.; González-Morales, M. G.; Bresó, I. (2003) *Análisis del clima afectivo, antecedentes y consecuencias en los centros educativos de enseñanza primaria y secundaria*. Institut Valencià d'Avaluació i Qualitat Educativa. (*Affective Climate Analysis, antecedents and consequents in primary and secondary schools.*)

Peiró, J.M.; Ramos, J.; Bresó, I.; Picazo, C.; González-Morales, M. G. (2003) *El clima social de los centros educativos, estudio de las percepciones de los integrantes de la comunidad educativa.*

Institut Valencià d'Avaluació i Qualitat Educativa. (*Social climate in schools: the study of the perceptions of the educational community members*)

Peiró, J.M.; Caballer, A.; González-Morales, M. G. (2002) *CUALITEC: Cualificación de los técnicos superiores licenciados en titulaciones de ciencias: el papel de la formación universitaria*. ADEIT: Fundación Universidad Empresa de la Universitat de Valencia. (*CUALITEC: Qualification of sciences studies graduates: the role of university education*)

### **VISITING PROFESSOR**

- University of Valencia (Spain): Occupational Health Psychology seminar (2011-2019) as visiting scholar and permanent teaching staff at the *Erasmus + Master in Work, Organizational and Personnel Psychology and the Human Resources Management Master at University of Valencia (Spain)*.
- University of Valencia (Spain): Occupational Health Psychology seminar in Human Resources Management Master (2011-2019)
- University of Barcelona (Spain): Research Methods seminar (2015-2017)
- University Jaume I of Castellon (Spain): Visiting Professor and permanent teaching staff in in the Master: Emotional Intelligence and Coaching (2016 - 2019)
- University of La Laguna (Spain): The academic career track in Psychology (February 2016)
- Pontificia Universidad Católica de Chile (Chile): Seminar on Occupational Health Psychology (October 2016)
- Universidad Nacional Tres de Febrero (Argentina): Seminar on Vocational Behavior, Higher Education and Gender (October 2016). Funded by the UNESCO Chair "Educación y Futuro en América Latina. Reformas, Cambios e Innovaciones/Education and Future in Latine America. Reforms, changes and Innovations."
- Universidade NOVA de Lisboa (Portugal): Seminar on Occupational Health Psychology ( January 2017)
- University of Melbourne (Australia): Seminar on Occupational Health Psychology in the Department of Management and Marketing ( April 2017) and funded by the University of Melbourne.

### **OTHER SCHOLARLY AND PROFESSIONAL ACTIVITIES AND ACHIEVEMENTS**

#### **SERVICE AT CLAREMONT GRADUATE UNIVERSITY**

2020-2021: IRB Regular member Fall semester; alternate member Spring semester.

2021 - 2022: Chair, Affirmative Action and Diversity Committee

### **SERVICE AT UNIVERSITY OF GUELPH**

2010-2019: Coordination of WOPP Erasmus+ Master Exchange Program

2018-2019: Psychology Tenure & Promotion Committee

2017-2018: I/O Psychology Area Graduate Coordinator

2017-2019: Teaching evaluations departmental coordinator

2014-2016: Member of the Senate

2014-2015: College of Social and Applied Human Sciences Dean Search

2013-2014: I/O Psychology Area Graduate Coordinator

2011-2015: Executive Committee of the Centre for Families, Work and Wellbeing.

2011-2013: CHROMA PROJECT: mentorship program to connect faculty, staff and senior students with first-year students of racialized backgrounds.

2010-2014: Psychology Ethics Committee

### **EDITORIAL ROLES IN ACADEMIC JOURNALS**

#### **Associate Editor:**

Work & Stress. An International Journal of Work, Health & Organisations

#### **Member of the Editorial Board:**

Journal of Occupational Health Psychology

Anxiety, Stress and Coping

Organizational Health Science

Journal of Business and Psychology

#### **Past Member of the Editorial Board:**

Stress and Health

#### **PUBLONS Review metrics:**

96<sup>th</sup> percentile verified reviews (comparison group Organizational Behavior)

### **REVIEWER FOR THE FOLLOWING ACADEMIC JOURNALS AND CONFERENCES:**

Burnout Research, Journal of Occupational and Organizational Psychology, Organizational Psychology Review, Journal of Organizational Behavior, Human Relations, Group & Organization Management, Journal of Business Research, Journal of Vocational Behavior, Society for Industrial and Organizational Psychology Conference, EAWOP Congress, Academy of Management Conference.

### **SERVICE TO THE PROFESSION AND THE PUBLIC**

2013-2014: Canadian Psychology Association advocacy strategy for delivering enhanced access to psychological services (National).

2013: Business School Roundtable: Psychological Health and Safety on the Curriculum organized by Great-West Life Centre for Mental Health in the Workplace

2015-2016: Member of the organizing committee for the Theme Track sessions of the conference SIOP 2016 conference.

2016 - present: Psychology Alliance for Organizational Psychology memorandum of understanding on fostering ethical, relevant and rigorous research.

2017: Organizer of the EAWOP Small Group Meeting (SGM) Mid-Career retreat for WOP/IO/Management Scholars (September 2017), Madrid, Spain. Organizers: M. Gloria González-Morales, PhD University of Guelph, Canada; Tine Köhler, PhD, University of Melbourne, Australia; Ramón Rico, PhD, University of Western Australia.

2017 - present: SIOP subcommittee on Reviewer training on Rigorous and Relevant Research.

2018 - 2020: SIOP, Women's Inclusion Network (WIN)

2019: Positive Psychology in the Workplace Webinar series. Organizer in partnership with the Work, Wellness, and Disability Prevention Institute (<https://www.wwdpi.org/Webinars/positive-psychology-webinar-series>)

2019 - present: Program Committee Chair of the Alliance for Organizational Psychology

2021 – 2022: SIOP, International Affairs Committee, Chair of the Global Graduate Students committee.